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CALIFORNIA NURSES FOUNDATION ADVISORY COMMITTEE

Faye L. Bower, RN, DNSc

Before becoming the Chair of the Department of Nursing, at Holy Names College, Dr. Bower was President of Clarkson College, VP of Academic Affairs at the University of San Francisco and the Dean of the School of Nursing. She served as a past president of Sigma Theta Tau International from 1991-1995 where she established the Leadership Institute which had a mentoring aspect. Dr. Bower has enjoyed the benefit of personal mentoring and is currently serving as a mentor to nurses in various educational programs.

Vivian Campbell, RN

Ms. Campbell is employed at Sequoia Hospital where she specializes in all types of surgeries, and floats within the surgery department between the cardiovascular and general surgery teams. She functions periodically as a relief charge nurse and is a resource nurse for the surgical specialties of Neurology, General, Gynecology, and Orthopedics. Ms. Campbell earned her BSN from San Francisco State University and attended the Postgraduate Surgical Nurses Specialty Program from the College of San Mateo. She holds certifications as Certified Nurse of the Operating Room and Legal Nurse Consultant.

June Hill, RN, MN

Ms. Hill is an Associate Professor of Medical Surgical Nursing, Lecture and Clinical, at San Bernardino Valley College. Prior to that time she was an Instructor at Los Angeles County Medical Center, School of Nursing. Ms. Hill is currently working on a second master's degree at the University of Laverne in Gerontology Administration. She is a member of the African American Sorority that sponsors mentorship programs and believes that mentoring is essential for nurses at risk for attrition, particularly those of color and those from other cultures.

Dan Johnston

Mr. Johnston is currently a senior research fellow with the Institute for Health and Socio-Economic Policy. Previous he was a researcher with the Center on Policy Initiatives and a research and teaching assistant for the University of Massachusetts at Amherst. He completed his doctorate in economics at the University of Massachusetts at Amherst and his masters in industrial relations at the University of Minnesota. Mr. Johnston was also a labor organizer for the UAW and is excited about the opportunity to work on the California Nurse Mentor Project

Nancy E. Lewis, RN, MSN, FNP

Ms. Lewis works with Special Programs for Youth/Community Programs for Youth in the San Francisco Department of Public Health and serves as an Associate Professor of Nursing in the Family Nurse Practitioner Program at the University of California, San Francisco. Ms. Lewis has held various positions in the community including the San Francisco Department of Public Health, Sigma Theta Tau, Ministry and Oversight: SF Quaker Meeting, and the Green Party. Mentoring is a key element of her work as a Nurse Practitioner.

Ethel Long-Scott

For the past nineteen years, Ms. Long-Scott has held the position of Executive Director of the Women's Economic Agenda Project (WEAP). WEAP is a twenty-two year old advocacy, empowerment, and leadership development organization focusing on low-income families of all backgrounds. Ms. Scott attended UC San Diego and has been a leader in civil rights and social justice issues. She is in demand as a speaker nationally, especially on promotion of poor women's leadership.

Estrella B. Manio, RN, MSN., PNP

Mrs. Manio works as a Pediatric Nurse Practitioner in South San Francisco at a private pediatric clinic. She has also served as a PNP/Clinical Nurse Specialist at UCSF and is an Assistant Clinical Professor at the UCSF School of Nursing. Mrs. Manio was the Past President of the Philippine Nurses Association of Northern California and the Vice President of the Philippine Nurses Association of America. Currently she mentors foreign nurse graduates from the Philippines.

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Malinda Markowitz, RN

Ms. Markowitz has been working in the South Bay as a staff nurse since 1985 in surgical, orthopedic, and neurological services. She is currently the Secretary for the Board of Directors of the California Nurses Association. Ms. Markowitz is a Staff Nurse IV in her specialty and has served as a preceptor to many nurses. She believes that good mentors are very important to the future success of nursing.

Bonnie Martin, MSN, FNP

Ms. Martins works as a nurse practitioner for Kaiser Permanente and is a member of the Board of Directors of the California Nurses Association. She started her career in nursing as a diploma graduate and earned her MSN-FNP from Samuel Merritt College in Oakland. Currently she is working on her PhD in Health Sciences Research/Education from Touro University. Ms. Martin is concerned about the high attrition rate in nursing and sees mentoring as "an idea whose time has come".

DeAnn McEwen, RN, BSN

Ms. McEwen has been a staff nurse at Long Beach Memorial Medical Center since 1981 and is currently a staff nurse in the Intensive Care Unit. Ms. McEwen was an Exemplar Awardee for being an outstanding nurse. She earned her BSN from Fresno State University and has a Certificate in Public Health Nursing. Ms. McEwen had the benefit of good role models and wants to pass on the vision of nursing in a mentor relationship.

Kay McVay, RN

Mrs. McVay has been a registered nurse for forty years; twenty years spent as a Certified Critical Care Nurse at Kaiser Hospital in Martinez, CA. She has served in many roles in the California Nurses Association, most recently as its President. The mentor project has been a focal point for her for the last fifteen years and she has advocated for support for the Registered Nurse in this challenging work environment. Mrs. McVay feels strongly that RNs, particularly, new graduates, need to feel safe, valued, and respected.

Genel Morgan, RN, BSN

Mrs. Morgan works as a charge nurse in ICU on the evening shift at Mills Peninsula Hospital. She received her BSN from San Francisco State University and earned her Certificate in Critical Care Nursing in 1976. Ms. Morgan is on the Board of Directors of the California Nurses Association. She wants to be a part of a movement to make mentorship a standard in all areas of nursing.

Kathryn Patane, RN

Ms. Patane works at the City of Hope National Medical Center as their Bone Marrow Transplant Coordinator. She has been very active in the California Nurses Association serving on the Board of Directors for Region 1, the Bylaws Committee, and Chair of the Appointments Committee, to name a few. Ms. Patane thinks the mentor project will affect the nursing profession in a positive manner.

Ruth Ann Terry RN, MPH

Ms. Terry currently serves as the Executive Officer of the Board of Registered Nursing. She received a BSN from San Francisco State University and a Masters Degree in Public Health from the University of California, Berkeley. Prior to assuming the Executive Officer position, she was the Board's Supervising Nursing Education Consultant where she reconstructed the regulatory approach to nursing education. Ms. Terry is excited about the mentor program and its potential to improve both the retention and recruitment of nurses within California.

Barbara Williams, RN

Ms. Williams is currently a Clinical Nurse Specialist in Emergency Psychiatric Services at Dominican Hospital in Santa Cruz, CA. She has also been a staff nurse in the areas of oncology and psychiatric nursing as well as an instructor for Mission College in their Licensed Psychiatric Technician Program. Mrs. Williams earned a Masters Degree from the UCSF School of Nursing with a major in counseling. She has been a C.N.A. activist since 1987 and serves on the Board of Directors for C.N.A. She takes great pride in being a nurse and is concerned about the recent erosions in healthcare and their impact on nursing. Mrs. Williams believes that the mentor program can start to change the "sink or swim" culture that is so prevalent today.

Deborah Burger, RN, NP

Ex-Officio Member
President, California Nurses Association