

M/S/P (unanimously) to approve immediate payment to Siegel and LeWitter of Oakland California of up to five hundred thousand dollars to be placed in its client trust account, to be billed against pursuant to a retainer agreement with the firm to the greatest extent allowed by law in order to provide any and all legal defense of the membership and officers of UHW from any attempt by any other labor organization or individual(s) to deprive UHW of any of its members and/or of its democratic independence and/or its lawful rights of free speech by imposition of an illegal trusteeship or otherwise, or to deprive it of its right to be governed by the officers the members democratically elected in the last UHW officers' election.

Communications and Financial Requests were briefly reviewed.

3/7 + 3/8/08
M, nmk

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
March 7th & 8th, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Arevalo, Askew, Barbarin, Borsos, Brennan, Brown, Burton, Byers, Chaffee, Chavez, Chow, Clayton, Collado, Cornejo, Coronado, Corson, Emslie, Evans, Fenison, Freeman, Garcia, Gласper, Goldstein, Gonzalez, Gross, Hernandez, Horn, Jakob, Joseph, Joyce, Kumar, Lai, Lyles, Martin, P. Martinez, S. Martinez, Morris, Nelson, Nonato, Ortega, Pan, Polonskaya, Puccinelli, Raiford, Reese-Burns, Reeve, Regacho, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Romo, Samuel, Seavey, Segura, Shapiro, Talton, Torres, Valencia, Vazquez, Vetsch, Washington, White, Whyman, Winslow-Beavers, Wong, Worcester, York-Jones

Arrived subsequently: Hoskins, Lewis, Miller

Absent: Bussey, Holguin, Rollinson, Williams, Wiltz

M/S/P (unanimously) to excuse members Chen, Furlow, Hardebeck, Jackson, Kirtman, Rettgers, St. Clair, Thyfault, and Yagen.

M/S/P (unanimously) to approve the meeting agenda.

M/S/P (unanimously) to approve the January 25th & 26th Executive Board Meeting Minutes.

Bonnie Rettgers' resignation from the Board was briefly reviewed (see attached.)

M/S/P (unanimously) to appoint Barbara Escobar to Kaiser Chapter Seat 936 in replacement of Bonnie Rettgers and Don Mariacher to Kaiser Chapter Seat 933 in replacement of Clement Papazian.

Mary Ruth Gross resigned from the Executive Board and announced her new role as head of the Education Trust.

M/S/P (unanimously) to appoint Laura Kurre to the Executive Board as an Administrative Vice President in replacement of Mary Ruth.

Barbara Escobar, Don Mariacher, and Laura Kurre were officially sworn-in to the Executive Board.

A video entitled, "A Celebration of Life - Shirley Ware, 1941-1999," was viewed by the Board.

Jorge gave a brief SEIU update.

PRESIDENT'S STATUS REPORT

John Vellardita gave a report on Nursing Homes, including an update on the current long-term care campaign.

Hospital: Marina's contract was recently settled.

M/S/P (unanimously) to approve the Amador Dues proposal (see attached.)

Kaiser: Ralph gave a status update on the acquisition of Moreno Valley Hospital by Kaiser Permanente.

Homecare: Leon announced that the Sonoma contract recently settled. One contract with the IHSS Consortium has been settled as a direct result of the recent Homecare campaign, more than reaching their goal with a 55% ballot return.

Organizing: Glenn announced upcoming elections at St. Francis from March 25th-26th and at Mercy CHW clinics in the Sacramento area on March 27th.

Education Trust: Mary Ruth reported that the Trust is providing bridge classes that support re-familiarization of academic study skills.

CLC APPOINTMENTS

M/S/P (unanimously) to appoint Ann Skaggs to the Sacramento Labor Council.

SECRETARY TREASURER'S REPORT

The budget for January 2008 was reviewed. The revenue is on target. The UHW Strike Fund is at 4.97 million dollars. Last month, we received dues from 142,062 members.

M/S/P to approve the Secretary Treasurer's report.

M/S/P (unanimously) to approve the March PIC/PAC/Solidarity report, including an increase of \$10,000 to the South Bay Labor Council, for a total contribution of \$20,000.

Roberto Alvarez requested that the dates of events be included in future reports. Pamela Martinez will work with the Political Department to ensure this task is performed.

With the deletion of the \$1000 contribution to the San Francisco Swearing-In Committee (duplicate item), the board unanimously M/S/P to approve the Supplemental March PIC/PAC/Solidarity report.

M/S/P (unanimously) to approve the 2008 COPE Plan (see attached.)

OLD BUSINESS

Delegate Election: Dan gave a brief update on the election.

Vacancy Committee report: Pamela gave a report about recent interviews of the vacancy committee - applications to be sent to the board after meeting.

M/S/P (unanimously) to appoint Stan Lacey to Convalescent Seat 1 and Caroline Wandrick to Hospital Seat 8 on the Executive Board.

Given the amount of unexcused absences from Executive Board meetings over more than a year, M/S/P (unanimously) to remove Kiana Williams from the Board.

Labor Notes Conference: Sal encouraged board members to attend the Labor Notes Conference from April 11-13 in Detroit. Board members were instructed to contact Natasha if they would like to attend.

M/S/P (unanimously) to contribute \$1700 to the Statewide Labor Video Conference in San Francisco on March 22nd. Board members were instructed to contact Natasha if they would like to attend.

Angela announced there will be an AFRAM meeting from 6pm-8pm that night in the Executive Board room.

Maya and Roy gave a SMART report and encouraged all Board members to sign-up.

SEIU DISCUSSION/PLAN

John Borsos gave an SEIU update.

M/S/P (unanimously) to approve UHW Resolutions to the 2008 SEIU Convention (see attached.) Sal mentioned that the final resolution will be formatted in the usual "whereas" resolution language; context, however, will remain the same.

EXECUTIVE SESSION

Held

M/S/P (unanimously) to approve immediate payment to Siegel and LeWitter of Oakland California of up to five hundred thousand dollars to be placed in its client trust account, to be billed against pursuant to a retainer agreement with the firm to the greatest extent allowed by law in order to provide any and all legal defense of the membership and officers of UHW from any attempt by any other labor organization or individual(s) to deprive UHW of any of its members and/or of its democratic independence and/or its lawful rights of free speech by imposition of an illegal trusteeship or otherwise, or to deprive it of its right to be governed by the officers the members democratically elected in the last UHW officers' election.

Communications and Financial Requests were briefly reviewed.

RECESS

The meeting was recessed at 6:00 P.M. The meeting is scheduled to resume at 8:00 A.M. the following morning.

CALL TO ORDER

President Rosselli called the meeting to order at 8:00 A.M.

M/S/P (unanimously) to approve the following resolution:

Whereas UHW long term care members have been targets of a concerted campaign of nursing home employers, Local 6434 and SEIU International, to deny their right to vote; and,

Whereas that effort to disenfranchise our members from casting votes has been beaten back by our union; and,

Whereas we have been successful in assuring our members their right to vote, we do know of those UHW members who have been prevented from voting by nursing home employers and by Local 6434's campaign of misinformation and they have asked for their right to vote be protected; and so,

Therefore be it resolved, that SEIU-UHW Executive Board instructs UHW's President to take any and all appropriate measures to protect our members' right to vote to remain in UHW by giving nursing home and homecare workers the means and time to be able to freely cast their secret ballot to vote to stay in UHW.

Leon Chow introduced guest speakers Han Dongfang and Chen Mingyu. Han Dongfang spoke about his experiences as a lead trade union activist in Hong Kong. Chen is a lawyer in China who represents migrant workers. Chen has also established Home for New Citizens (HNC), a workers

center where workers are educated about their rights and taught how to bargain with their employers.

M/S/P (unanimously) to approve the following resolution:

Whereas since the opening of the Home of New Citizens in Qingdao in 2006, HNC has been doing incredible work in organizing and developing workers to demand worker rights and a voice in the workplace; and,

Whereas it is SEIU-UHW's mission to fight globalization and to stop the exploitation of workers in health care industries around the world; and so,

Therefore be it resolved that UHW and HNC will establish a continuing relationship to exchange and share organizing skills and knowledge between the two organizations in order to strengthen the power of health care workers in both countries.

The Education Department began the "Getting Our Message Across" training.

MEMBER FORUM

No requests to speak were made.

ADIOURNMENT

All business being concluded, the meeting ended at 12:15 P.M.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer