



August 25, 2008

Thomas DeBruin
 Stephen Lerner
 SEIU
 1800 Massachusetts Avenue, NW
 Washington, DC 20036

Dear Brothers DeBruin and Lerner:

Pursuant to my authority under Article VIII, Section 7(g) of the SEIU Constitution and Bylaws, I hereby appoint you to serve as my Personal Representatives and Monitors at SEIU United Healthcare Workers – West (“UHW”). The International Union has noticed a hearing concerning whether a trustee should be appointed under Article VIII, Section 7(f) to assume control of the local union. The notice is based on the results of an investigation which has uncovered financial irregularities and other improprieties at UHW. In carrying out your responsibilities, you are directed to review and comment on all disbursements before they are sent out and all consultant agreements and other contracts with outside contractors. You should meet with UHW officials and attend meetings of the local union in carrying out your responsibilities.

As soon as practicable, you should report to me and assigned legal counsel on your activities and findings. Please note that this is not a trusteeship and you do not have the authority of a trustee under Article VIII, Section 7(f) of the SEIU Constitution and Bylaws.

By copy of this letter to UHW officers, I am also hereby directing UHW that all disbursements, consultant agreements and other contracts with outside contractors must be presented to one of the Monitors before they are finalized. I also hereby direct UHW officers to preserve all documents and records, including minutes, computer data, e-mails, word processing files, spreadsheets, databases, correspondence, analyses, advice and voicemails. To the extent that UHW follows the practice of rotating or overwriting back-up media, UHW is directed to refrain from doing so and preserve at least one complete set of currently existing backups in their current state to assure that

neither erased nor written over. This obligation also applies to any of UHW-W's officers, agents, counsel or advisors within or outside UHW-W that were

ANDREW L. STERN
 International President

ANNA BURGER
 International Secretary-Treasurer

ANNELLE GRAJEDA
 Executive Vice President

MARY KAY HENRY
 Executive Vice President

GERRY HUDSON
 Executive Vice President

ELISEO MEDINA
 Executive Vice President

DAVE REGAN
 Executive Vice President

TOM WOODRUFF
 Executive Vice President

SERVICE EMPLOYEES

CTW, CLC

1800 Massachusetts Ave NW
 Washington, D.C. 20036

202.730.7000

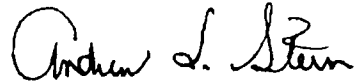
TDD: 202.730.7481

www.SEIU.org



consulted or provided information. This includes but is not limited to UHW-W's investigators, lawyers, accountants, board members and the like.

In unity,

A handwritten signature in black ink that reads "Andrew L. Stern". The signature is written in a cursive style with a large initial 'A'.

Andrew L. Stern
International President

cc: Anna Burger, International Secretary-Treasurer
JJ Johnston, SEIU Chief of Staff
Kim Evon, SEIU California Area Director
Sal Rosselli, President, SEIU UHW
Joan Emslie, Secretary-Treasurer, SEIU UHW
Judith A. Scott, SEIU General Counsel