

DRAFT MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
April 21st, 2006

Call to Order

President Rosselli called the meeting to order at 10:00a.m.

Roll Call

A quorum was present: Aidukas, Alvarez, Blake, Borsos, Boutte, Brennan, Bussey, Byers, Cavarlez, Chaffee, Chavez, Cornejo, Coronado, Corson, David, Emslie, Evans, Freeman, Garcia, Glasper, Goldstien, Gonzalez, Guzman, Hardebeck, Hernandez, Holguin, Hom, Hoskins, Jackson, Jakab, Joseph, Joyce, Lai, Lewis, Lyles, P. Martinez, S. Martinez, Moreno, Nelson, Raiford, Reese-Burns, Rivera, Rodriguez, Rollinson, Samuel, Segura, Simon, St. Clair, Talton, Torres, Vazquez, Whyman, Williams, Winslow, Worcester, York-Jones

M/S/P to excuse members Burton, Clayton, Collado, Dally, Fenison, Gross, Hunt, Kumar, Martin, Minasian, Morris, Ortega, Stepp-Regacho, Vetsch

Sal explained changes to this month's meeting format to accommodate the SEIU International's scheduling of the California jurisdictional Hearings. A brief overview of UHW's and other local's positions regarding the jurisdictional restructuring, as well as the challenges we face was also given.

M/S/P the meeting agenda

M/S/P to approve the February 25th Executive Board meeting minutes

Old Business:

Vacancy Committee: Letters were mailed out inviting all stewards in four vacant seats to apply for appointment to the executive board. The returned applications were then reviewed by the Executive Board Vacancy Committee consisting of Members: Byers, Evans, Lyles, Stepp-Regacho and Vazquez. The Vacancy committee recommended the following for appointment to the Executive Board: Claudia Arevalo, Juanita Barbarin, Mildred Brown, Marie White.

M/S/P Appointment of members Arevalo, Barbarin, Brown and White to the Board.

Swearing In of new appointees administered by Sal

President's Status Report

Kaiser: A meeting was held with local 535 psychologists familiarizing them with UHW. A list of contract specialists we are recommending has been delivered to Kaiser management. They will notify us next week of their conclusions, and a joint decision will be made, most likely within a week.

April's communication list was reviewed. M/S/P to approve a \$250 donation to the Global Exchange group.

Adjournment

All business being concluded, M/S/P to adjourn. The meeting was adjourned at 2:30 p.m.

Respectfully submitted,

Jed Arnold, Administrative Assistant

Joan Emslie, Secretary-Treasurer

DRAFT MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
April 22nd, 2006

Call to Order

President Rosselli called the meeting to order at 10:00a.m.

Roll Call

A quorum was present: Aidukas, Alvarez, Arevalo, Barbarin, Blake, Borsos, Boutte, Brennan, Brown, Bussey, Byers, Cavarlez, Chaffee, Chavez, Clayton, Cornejo, Coronado, Corson, David, Emslie, Evans, Fenison, Freeman, Garcia, Gasper, Goldstien, Gonzalez, Gross, Guzman, Hardebeck, Hernandez, Holguin, Horn, Hoskins, Jackson, Jakab, Joseph, Joyce, Lai, Lewis, Lyles, P. Martinez, S. Martinez, Moreno, Nelson, Polonskaya Raiford, Reese-Burns, Rivera, Rodriguez, Rollinson, Samuel, Segura, Simon, St. Clair, Talton, Torres, Vazquez, White, Whyman, Williams, Winslow, Worcester, York-Jones

M/S/P to excuse members Burton, Collado, Dally, Hunt, Kumar, Martin, Minasian, Morris, Ortega, Stepp-Regacho, Vetsch

A moment of silence was held for members who recently passed

Sal spoke on UHW's success at the Jurisdiction hearings Friday and discussed UHW's message and viewpoint for the hearings being held Saturday.

PIC/PAC/Solidarity

M/S/P March interim PAC/Solidarity requests, with the notation that the donation to Ann Baird was the maximum of \$1,000 and not \$2,500.

M/S/P April PIC/PAC/Solidarity requests

M/S/P June Primary PIC/PAC Budget

Central Labor Councils

M/S/P to approve appointments to CLC councils:
Pamela Martinez, Phil Hayes, Emily Gordon, Liz Ortega, Charlie Ridgel, Yolanda Chavez, Mary Ellen Garcia, Derrick Boutte, Ella Raiford and Deborah Kirtman to the Alameda County CLC.
Brian Rollinson and Jim Chandler to the South Bay CLC.
Joya Chatterjee and Heather Carlson to the San Francisco CLC.
Patrick Doyle and Lynn St. Clair to the North Bay CLC.
John Kosinski and Leighton Woodhouse to the Tri-Counties CLC.
Guy Roudrow to the Sacramento CLC.
Robin Blake to the Fresno/Kings/Tulare CLC.
Stephanie Switser and Roy Chaffee to the Napa CLC.

DRAFT MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
June 23rd, 2006

Call to Order

President Rosselli called the meeting to order at 1:00 p.m.

Roll Call

A quorum was present: Alvarez, Barbarin, Blake, Boutte, Brennan, Brown, Burton, Bussey, Byers, Cavarlez, Chaffee, Chavez, Clayton, Collado, Cornejo, Corson, David, Emslie, Evans, Fenison, Freeman, Garcia, Glasper, Goldstien, Gonzalez, Gross, Guzman, Hardebeck, Hernandez, Holguin, Horn, Jackson, Jakab, Joseph, Joyce, Kumar, Lyles, Martin, S. Martinez, Moreno, Morris, Nelson, Ortega, Puccinelli, Raiford, Reese-Burns, Rivera, R. Rodriguez, Rollinson, Segura, St. Clair, Talton, Vazquez, Vetsch, White, Whyman, Williams, Winslow, Worcester, York-Jones

Arrived subsequently: Borsos, Coronado, Hoskins, Hunt, Lewis, Simon,

M/S/P to excuse members Aidukas, Arevalo, Lai, P. Martinez, Polonskaya, Samuel, Torres,

M/S/P the meeting agenda

M/S/P to approve the April 23rd and 24th Executive Board meeting minutes with the addition of a notation that some members departed for the Jurisdictional Hearings after roll had been taken.

Sal reviewed the letter from Andy Stern regarding the SEIU California Jurisdictional Committee's findings. Discussion was held on UHW's position on the findings and proposed strategy going forward.

President's Status Report

Organizing: The report was reviewed

Homecare: The report was reviewed

Kaiser: The report was reviewed

Convalescent: We have won a general agreement with most Alliance Employers. Division Director Diane Dally has left UHW to care for her elderly father. Glen Goldstein will be leading staff in her absence. Charlie Ridgell will be temporarily reassigned to lead bargaining.

Hospital: May 24 site visit by Jesse Jackson at Good Samaritan in San Jose was very successful. Two HCA hospitals in the San Jose have voted to strike if necessary. A strike vote is scheduled for the Southern HCA hospitals in July. We had great turnout at informational pickets that were conducted at HCA locations in Southern California where contracts are expiring soon.

Media: The report was reviewed

Education: The report was reviewed

Joint Employer Education Fund: The report was reviewed

M/S/P to approve the May PIC/PAC report

M/S/P to approve the June PIC/PAC report, with the exception of the item for Alex Padilla. (see attached)

Executive Session

Held

Old Business:

Political Report: Victoria Cavarlez reviewed the political report packet (see attached)

Vacancy Committee: Stan Lyles reviewed the committee's recommendations for vacant seat appointments. Committee recommended the appointment of Florine Furlow, Ranell Ross, Deborah Kirtman, Tena Robinson and Mickiela Yagen.

M/S/P To appoint members Furlow, Ross, Robinson and Yagen to the board.

M/S/P To appoint member Kirtman

Sal recommended appointment of Leon Chow to fill the seat vacated by Diane Dally

M/S/P To appoint Leon Chow as an Administrative Vice President

The Kaiser Woodland Hills seat was declared vacant with Madelena Minasian's acceptance of a non-union position a Kaiser

Secretary/Treasurer's Report

The budget for April 2006 was reviewed. Revenue is on target. The UHW Strike Fund is at 3.5 million dollars. Last month we received dues from 127,604 members.

M/S/P to approve the Secretary Treasurer's report.

New Business

Compensation Standardization Committee: Secretary-Treasurer Emslie and the committee propose the creation of new wage scales for the following positions: Accounting Associate, Accountant/Auditor, IT Network Administrator and Operations Coordinator.

m/s/p Creation of new wage scales

National Healthcare Union: Sal reviewed and discussed the SEIU National Healthcare Union Resolution (see attached)

Miami Janitor's Strike: m/s/p to move \$10,000 from the strike fund to support the janitor's strike at the University of Miami.

Member Forum

Jessic Smith, the newly elect president of UHW AFRAM caucus, gave an update on the mission and status of the caucus.

Communications/Financial Requests

June's communication list was reviewed.

Recess

The meeting was recessed at 5:00 p.m. until 9:00 a.m. the following morning

Call to Order

President Rosselli called the meeting to order at 9:00 a.m.

National Healthcare Union: m/s/p to approve the amended National Healthcare Workers Union Resolution (see attached)

SEIU California Jurisdictional Hearings: m/s/p to accept the Jurisdictional Officers Findings and Recommendations

Adjournment

All business being concluded, **M/S/P** to adjourn. The meeting was adjourned at 10:30 a.m. to allow for member attendance in SEJ and Diversity training.

Respectfully submitted,

Jed Arnold, Administrative Assistant

Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTHCARE WORKERS - WEST
August 24th, 2006 and August 25th, 2006

Call to Order

President Rosselli called the meeting to order at 1:00 p.m.

Roll Call

A quorum was present: Aidukas, Alvarez, Arevalo, Barbarin, Blake, Boutte, Brennan, Brown, Burton, Bussey, Byers, Cavarlez, Chaffee, Chavez, Chow, Clayton, Collado, David, Emslie, Evans, Fenison, Freeman, Furlow, Garcia, Glasper, Goldstien, Gross, Guzman, Hardebeck, Hernandez, Horn, Hoskins, Jakab, Joseph, Joyce, Kirtman, Lai, Lewis, Lyles, P. Martinez, S. Martinez, Moreno, Nelson, Polonskaya, Puccinelli, Raiford, Reese-Burns, Regacho, Rivera, R. Rodriguez, Rollinson, Ross, Samuel, Segura, Talton, Torres, Vazquez, Vetsch, White, Whyman, Winslow-Beavers, Worcester, Yagen, York-Jones Arrived subsequently: Ralph Cornejo, Paul Kumar, Maya Morris, Dana Simon, Lynn St. Clair Gretton

Absent: Oletha Hunt, Kiana Williams

M/S/P to excuse members John Borsos, Rachel Coronado, Mary Corson, Linda Gonzalez, Miguel Holguin, Gary Jackson, Dan Martin, Debbie Ortega, Jorge Rodriguez, Dana Simon

M/S/P the meeting agenda

M/S/P to approve the June 23rd Executive Board meeting minutes.

Sal swore in newly appointed board members: Ranell Ross, Tena Robinson, Mikiela Yagen, Deborah Kirtman and Leon Chow.

President's Status Report

Joint Employer Education Fund: The report was reviewed

Kaiser: The report was reviewed. We are close to majority on Status 5 organizing. We are beginning to set up meetings with Local 535 members to discuss their integration into UHW.

Convalescent: We are currently settling Alliance agreements. With improvements in pension and healthcare. The agreement with Alliance employers expires in December.

Homecare: The report was reviewed. We have reached a TA with Marin on a health care reopener. Bargaining continues in Sonoma, San Joaquin and Fresno.

Organizing: Over 400 workers joined union from CHW Marian.

Education: The collective bargaining training went very well. Our goal is to ensure every field staff person has the skills to bargaining contracts.

Media: The report was reviewed.

Hospital: The report was reviewed. HCA bargaining has set an August 31 deadline to reach agreement. If no agreement is reached, we will submit a ten day notice to strike.

M/S/P to appoint Sal Curcio, Ben Eichert, Diane Powe, Yvonne Shaw, Khadijah Kabba, Doug Jones, Darlene Rufino, and Pierre Gerard to the Alameda County CLC; James McManus to the North Bay and Napa/Solano CLC; Jaya Chatterjee and Kim Tavaglione to San Mateo CLC, Angela Glasper and Lover Joyce to Contra Costa CLC.

Communications/Financial Requests

None

Recess

The meeting was recessed at 5:00 p.m. until 9:00 a.m. the following morning.

August 25th, 2006

Call to Order

President Rosselli called the meeting to order at 9:00 a.m.

M/S/P Wage Proposal for Non-Contractual Staff (see attached)

M/S/P to ratify Staff Union Contract (see attached)

M/S/P to change the pre-designation of dues monies for the SEIU United Healthcare Workers West Political Action Committee for the months of September, October and November 2006 from 46 cents per member to \$1.80 per member and then return to 46 cents per member in December 2006 (see attached)

M/S/P to adjourn the meeting and commence training on the economics of the health care industry and the need for reform.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
October 26th, 2006

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Arevalo, Barbarin, Borsos, Brennan, Brown, Burton, Bussey, Byers, Cavarlez, Chaffee, Chow, Clayton, Collado, Cornejo, Coronado, Corson, David, Emslie, Evans, Fenison, Freeman, Furlow, Garcia, Glasper, Goldstien, Gonzalez, Gross, Hardebeck, Hoskins, Jackson, Jakab, Joyce, Kumar, Lai, Lyles, Martin, P. Martinez, Morris, Nelson, Polonskaya, Puccinelli, Raiford, Reese-Burns, Rivera, R. Rodriguez, Rollinson, Ross, Segura, Simon, Talton, Vazquez, White, Whyman, Williams, Winslow-Beavers, Worcester, York-Jones

Arrived subsequently: Guzman, Hernandez, Robinson, Torres, Yagen

M/S/P to excuse members Blake, Boutte, Chavez, Holguin, Horn, Joseph, Kirtman, Lewis, S. Martinez, Moreno, Ortega, Regacho, J. Rodriguez, Samuel, St. Clair, Vetsch

M/S/P the meeting agenda

M/S/P to approve the August 24th and 25th Executive Board meeting minutes

President Rosselli swore-in Daniel Romo who was newly appointed to Kaiser Seat 18.

PRESIDENT'S STATUS REPORT

Education Department: The report was reviewed.

Joint Education Fund: The report was reviewed.

Hospital: Doctor's Medical Center in Pinole went bankrupt and is on the verge of closure. Centinela-Freeman has announced its intention to close the Freeman Memorial facility and we're fighting to keep it open. During contract ratification, 154 members at Hemet and 115 at Moreno Valley signed up for C.O.P.E.

Kaiser: The report was reviewed.

Homecare: Governor vetoed all six bills since the last meeting.

Convalescent: There are currently 59 contracts being settled. Due to Charlie Ridgell's efforts and workers' willingness to strike, we reached a great settlement with the Thekka facility that granted a \$13.60 wage increase for CNAs and a first-time pension fund.

Organizing: There are currently seven organizers in Florida working on HCA campaigns.

Media: The report was reviewed.

Labor Delegation to Vietnam: Amado David reviewed his report on the US Labor Delegation visit to Vietnam (see attached).

LCLAA Report: Robert Hernandez reviewed the LCLAA report (see attached).

Holiday Parties & Gifts:

M/S/P to approve holiday party in Oakland on December 8th and December 15th in LA

M/S/P to spend \$25 on holiday gift for each staff and Executive Board member

2007 Legislative Program: Paul Kumar reviewed 2007-8 Legislative Deadlines (see attached).

Politics of Trust: Sal reviewed the Politics of Trust (see attached).

New California Dream: Sal reviewed the New California Dream.

COMMUNICATIONS/FINANCIAL REQUESTS

September's communication and financial request list was reviewed.

MEMBER FORUM

No requests to speak were made.

EXECUTIVE SESSION

Held

RECESS

The meeting was recessed at 5:00 p.m. until 8:30 a.m. the following morning.

CALL TO ORDER

President Rosselli called the meeting to order at 8:30 a.m.

Senator Richard Alarcon briefly stopped by to greet the Board and wish UHW well in our political efforts.

The meeting was adjourned at 9:00AM so that board members could participate in phone banking and precinct walking.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
December 8th and December 9th, 2006

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Barbarin, Borsos, Brennan, Brown, Bussey, Byers, Cavarlez, Chaffee, Chavez, Clayton, Collado, Cornejo, Coronado, Corson, David, Emslie, Garcia, Glasper, Goldstien, Gonzalez, Gross, Hardebeck, Hernandez, Horn, Hoskins, Jakab, Joseph, Joyce, Kirtman, Kumar, Lewis, Lyles, Martin, P. Martinez, S. Martinez, Moreno, Morris, Nelson, Raiford, Reese-Burns, Regacho, Rivera, Robinson, R. Rodriguez, Rollinson, Romo, Samuel, Segura, Simon, St. Clair, Talton, Torres, Vazquez, Vetsch, White, Whyman, Winslow-Beavers, Worcester, Yagen, York-Jones

Arrived subsequently: Arevalo, Blake, Evans, Fenison, Furlow, Holguin, Jackson, Lai, Polonskaya,

M/S/P to excuse members Burton, Chow, Freeman, Ortega, Rodriguez, Ross, Williams

M/S/P the meeting agenda

M/S/P to approve the October 27th and 28th Executive Board meeting minutes with the addition of the following two (2) items under the Secretary Treasurer's report: 1) M/S/P to approve the Investment Policy and 2) M/S/P to postpone dues changes at the following facilities until contracts are ratified: Good Samaritan LA, John Muir, Doctor's Medical Center, Tenet facilities, former Tenet facilities, and the 60 nursing homes still in bargaining.

PRESIDENT'S STATUS REPORT

Education Department: The report was reviewed.

Joint Education Fund: The report was reviewed.

Hospital: The California Healthcare Financing Authority voted by 4 to 3 against Sutter receiving a one (1) billion dollar bond. After the threat of rolling picket lines, Tenet and former Tenet facilities agreed to go back to the bargaining table. COPE is at 16%.

Kaiser: The report was reviewed. COPE is at 22%.

M/S/P to add six (6) Executive Board seats for 535 Kaiser Chapter leaders who are being restructured into UHW

Kaiser Structures and Policies motion put on hold until 12/9 so that members can review.

Homecare: The report was reviewed. COPE is at 29%.

Convalescent: Report on hold to be reviewed by John Vellardita.

NEW BUSINESS

National Healthcare Union: Dan Martin presented a plan by SEIU to unite healthcare workers, which was discussed by the board. Dan will e-mail the PowerPoint presentation to the board and John Borsos will draft our collective response, email it to the board for additions, and then email it to Mary Kay Henry and Dennis Rivera (see attached).

2007 Draft Budget: Reviewed.

M/S/P to approve Kaiser Structures and Policies (see attached)

Immigration Reform: Briefly reviewed by Sai. Pamela will lead a committee to recommend a position on Immigration Reform. Contact Pamela if you would like to be on the committee.

Community Strength Meeting: Pamela reviewed the report. (see attached)

COMMUNICATIONS/FINANCIAL REQUESTS

November's communication and financial request list was reviewed.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, **M/S/P** to adjourn. The meeting was adjourned at 11:15 am so that members could tour the new Oakland office building.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
January 19th and January 20th, 2007

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Barbarin, Borsos, Brennan, Brown, Burton, Bussey, Byers, Cavarlez, Chaffee, Chavez, Chow, Clayton, Collado, Cornejo, Coronado, Corson, David, Emslie, Evans, Fenison, Freeman, Furlow, Garcia, Glasper, Goldstien, Gross, Guzman, Hardebeck, Hernandez, Hoskins, Jackson, Jakob, Joseph, Joyce, Kirtman, Lai, Lewis, Martin, P. Martinez, S. Martinez, Moreno, Morris, Nelson, Polonskaya, Puccinelli, Raiford, Reese-Burns, Rivera, Robinson, R. Rodriguez, Romo, Segura, Simon, St. Clair, Talton, Torres, Vazquez, White, Whyman, Winslow-Beavers, Yagen, York-Jones

Arrived subsequently: Holguin, Lyles

M/S/P to excuse members Arevalo, Blake, Boutte, Gonzalez, Horn, Hunt, Kumar, Regacho, J. Rodriguez, Rollinson, Ross, Samuel, Vetsch, Williams, Worcester

Absent: Ortega

M/S/P the meeting agenda

M/S/P to approve the December 8th and 9th Executive Board meeting minutes

PRESIDENT'S STATUS REPORT

Education Department: The report was reviewed.

Joint Education Fund: The report was reviewed.

Hospital: We are currently in national negotiations with 24 tenet and former tenet hospitals. Prison Health Services workers settled on December 16th. Sutter intends to close Santa Rosa facility; public events are scheduled with the Sonoma County Board of Supervisors.

Kaiser: The report was reviewed.

Homecare: The report was reviewed.

Convalescent: We reached a tentative agreement with Windsor facilities. 98% of the 200 voting members signed up for COPE at \$5 per month.

Organizing: The report was reviewed.

Media: The report was reviewed.

Sal briefly reviewed SEIU UHW job openings and Phil Angelides' "Thank you" letter regarding UHW's efforts in the 2006 elections.

SECRETARY TREASURER'S REPORT

The budget for November and December 2006 were reviewed. The revenue is on target. The Strike Fund is at 3.6 million dollars. Last month we received dues from 135,026 members.

M/S/P to approve the Secretary Treasurer's report

M/S/P January PIC/PAC report (see attached)

M/S/P January PIC/PAC Supplemental (see attached)

M/S/P not to collect back dues from Windsor members at the Salinas, Hayward, Concord, and Fremont facilities who have not paid dues since September 2005 and to waive initiation fee for those members that signed up during their ratification meetings by January 26, 2007. Those who do not rejoin before that time will be subject to an initiation fee. Those members who have paid dues throughout contract negotiations will be given a refund.

M/S/P to waive initiation fee for members from inactive nursing home facilities if they sign dues cards before February 16, 2007

M/S/P to appoint Theresa Brooks and Leighton Woodhouse to the Los Angeles County Federation of Labor, Antonio Orea to the Orange County Central Labor Council, and George Wong to the San Francisco Labor Council

OLD BUSINESS:

National Healthcare Union: A discussion took place regarding the points mentioned in the National Healthcare Union handout.

RECESS

The meeting was recessed at 4:00 p.m. in order to prepare for a discussion with Andy Stern later that night. The meeting scheduled to resume at 9:00 a.m. the following morning.

CALL TO ORDER

President Rosselli called the meeting to order at 9:00 a.m.

M/S/P to approve the central issues surrounding the development of a National Healthcare Union with the amendment of ending the last sentence of the seventh issue paragraph with the word "operational" and delete the rest of that sentence (see attached).

NEW BUSINESS

Vacancy Committee: Pamela and Ralph led a discussion regarding potential new Executive Board appointees.

M/S/P to appoint Abby Reeve to the Executive Board

M/S/P to appoint David Shapiro, Clement Papazian, Sonia Askew, Bonnie J. Rettgers, Bebs Nonato, and Bill Noack to the Executive Board

OLD BUSINESS:

2007 Budget: The budget was reviewed.

M/S/P to approve the 2007 budget with three amendments: (1) the addition of a Central Coast position in the Hospital Division at an extra \$100,000, (2) change one Associate position in the Accounting Department to Accountant with the an additional \$20,000 in salary, and (3) some flexibility on the Executive Board budget considering our recent opportunity to hold our March board meeting in Las Vegas.

2008 Budget: The report was reviewed

COMMUNICATIONS/FINANCIAL REQUESTS

December's communication and financial request list was reviewed.

M/S/P to donate \$1000 to the AFRAM Annual Black history event on February 23, 2007

M/S/P to purchase 3 tables at the AFRAM Awards Banquet on February 23, 2007 for \$350 each

M/S/P to establish a Jewish caucus; caucus details and budget will be discussed at a later date

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, M/S/P to adjourn at 11:15 a.m.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary/Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
March 23rd & March 24th, 2007

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Arevalo, Askew, Barbarin, Blake, Borsos, Brennan, Brown, Burton, Bussey, Byers, Cavariez, Chaffee, Chavez, Chow, Clayton, Collado, Cornejo, Coronado, Corson, David, Emslie, Evans, Fenison, Freeman, Furlow, Garcia, Glasper, Goldstein, Gonzalez, Gross, Guzman, Hardebeck, Hernandez, Holguin, Horn, Jackson, Jakob, Joseph, Joyce, Kirtman, Kumar, Lai, Lewis, Lyles, Martin, P. Martinez, S. Martinez, Moreno, Morris, Nelson, Noack, Nonato, Ortega, Papazian, Polonskaya, Raiford, Reese-Burns, Reeve, Regacho, Rettgers, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Rollinson, Romo, Ross, Segura, Shapiro, Simon, Talton, Torres, Vazquez, White, Whyman, Winslow-Beavers, Worcester, Yagen, York-Jones

M/S/P to excuse members Hoskins, Hunt, Puccinelli, Samuel, St. Clair, and Vetsch

Absent: Williams

M/S/P the meeting agenda

M/S/P to approve the January 19th and 20th Executive Board meeting minutes

Sal swore-in new appointees: S. Askew, B. Noack, B. Nonato, C. Papazian, A. Reeve, B. Rettgers, D. Shapiro.

PRESIDENT'S STATUS REPORT

Joint Education Fund: We have finalized the schedule of professional development classes for spring and fall of this year. We currently have 50 staff in the department and are consistently growing.

Education Department: The report was reviewed. We have begun a new staff training program called Launch!

Hospital: We are still in negotiations with national leaders in Tenet and former Tenet facilities. Menfee was recently organized adding 311 new members. Ninety-six percent of the 1,000+ new members from Hemet, Menfee, and Moreno Valley signed up for COPE. Negotiations were completed at CHW French and Marian, totaling 543 new members - wage scales will take effect in March of 2008. Reverend Jesse Jackson led a rally on March 19th at Good Samaritan. Enloe recently decided to bargain with UHW. Hospital COPE is at 17.46%.

Kaiser: The department is currently in the process of organizing health educators. Kaiser COPE is at 24.31%

Homecare: The report was reviewed. Homecare COPE is at 34.87% - has set a goal of 10 COPE cards per week per route

Convalescent: The report was reviewed. The 18-Month Division Growth Plan is on target. Convalescent COPE is at 17.26%.

Organizing: The report was reviewed. There was a very successful 4-day blitz in Orange County, from March 9th - 12th. More than 200 people participated and were able to reach 450 members and non-members.

Media: The report was reviewed.

Jorge requested volunteers to form an Immigration Reform Committee. The following individuals volunteered: Joyce, Glasper, Romo, Torres, Rivera, R. Rodriguez, Garcia, Chaffee, Lyles, Hernandez, Alvarez, Brennan, Hardebeck, S. Martinez, Yagen, Chow, Collado, Nonato, Vazquez, Kumar, Cavarlez, Askew, Gorman, Morris, Chavez, J. Rodriguez.

M/S/P to appoint Gabe Kristal and Paul Matakiewicz to the Ventura Tri County Central Labor Council and Ernie Rodriguez to the Los Angeles County Federation of Labor.

SECRETARY TREASURER'S REPORT

The budget for February 2007 was reviewed. The revenue is lower than target because some employers did not meet their dues submission deadline due to the shorter than usual month (28 days); however revenue is expected to hit target in the following months. The Strike Fund is at 3.9 million dollars. Last month we received dues from 131,305 members.

M/S/P to approve the Secretary Treasurer's report

There were some adjustments to the 2007 Budget since our last meeting.

- **Additional Revenue:** There was an unanticipated income of \$346,774 from San Francisco City and County members' dues because of a service agreement with Local 1021. General Fund interest was also underestimated by \$36,000. Therefore, the **total additional revenue since our last overview of the 2007 Budget in January is \$382,774.**
- **Additional Expense:** \$75,000 was added to the IT Department's expenses for additional Blackberry costs to all staff. There was an increase of \$818,611 for underestimated State Council per capita costs. **The total increase in expenses for 2007 amounts to \$893,611.** However, total additional expenses less additional revenue (\$382,774) comes to \$510,837.
- **Additional Cash:** Our last 2007 Budget listed \$3,722,209 in General Cash that would be carried over from 2006 into 2007 as of 11/30/06. However, that total was underestimated by \$1,386,757. There was an additional \$10,000 Intercompany Transfer charge, which (considering additional revenue and expenses listed above) increased the total Projected Cash Balance by \$865,000 (more than what was anticipated in January).

M/S/P February PIC/PAC report (see attached)

M/S/P March PIC/PAC report with one correction: Instituto Laboral De La Raza should read \$2000 (see attached)

M/S/P March PIC/PAC Supplemental (see attached)

OLD BUSINESS:

National Healthcare Union: The launch will take place in Baltimore from June 23-25. The board reviewed next steps (see attached).

New California Dream: The presentation was reviewed briefly.

NEW BUSINESS

Iraq Resolution:

M/S/P to support SEIU's Iraq Resolution (see attached)

Australia Labor Unions: Sal's report on the Australia delegation was briefly reviewed.

It's Our Healthcare Campaign: A 6 minute video was viewed in support of the campaign.

COMMUNICATIONS/FINANCIAL REQUESTS

March communications and financial requests list were reviewed (see attached).

OLD BUSINESS (continued):

Vacancy Committee:

M/S/P to appoint Robert Thyfault to Homecare Seat 16, Feng Chen to Homecare Seat 23, Li Bao Pan to Homecare Seat 24, and Brenda Washington to Convalescent Seat 4

Bill Noack is retiring; therefore this will be his first and last meeting. Once his chapter elects a replacement, we will request that that person be appointed to the board.

Dana Simon announced that he will leave UHW in June to take care of family obligations.

The board formally welcomed the six new Chapter members

RECESS

The meeting was recessed at 5:00 p.m. in order to prepare for the SEIU Forum reception. The meeting is scheduled to resume at 12:30 p.m. the following afternoon after the 2008 Presidential Candidate Forum held at the University of Nevada, Las Vegas' Cox Pavilion

CALL TO ORDER

President Rosselli called the meeting to order at 12:30 p.m.

M/S/P to move the July Executive Board meeting to June 22-25 in order to attend the launch of the National Healthcare Union in Baltimore and DC.

M/S/P to appoint Candice Bell, Adrienne James-Singh, Lea Peterson, Mary Singh, Donna Norton, Brenda Romby, Monique Smith, Betty Carnes, Barbara Brown, and Deleana Seymour to the Napa Solano Central Labor Council, Sonia Askew to the Alameda CLC, Tena Robinson to the Sacramento CLC, and Betsy Nonato to the LA County Federation of Labor.

Senator John Edwards and Senator Christopher Dodd stopped by and addressed the members.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, M/S/P to adjourn at 3:26 p.m.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
May 18th & May 19th, 2007

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Arevalo, Askew, Barbarin, Blake, Borsos, Brenuan, Brown, Burton, Bussey, Byers, Cavarlez, Chaffee, Chavez, Chen, Clayton, Collado, Cornejo, Coronado, Corson, David, Emslie, Evans, Freeman, Furlow, Garcia, Gasper, Goldstein, Gonzalez, Guzman, Hardebeck, Hernandez, Horn, Hoskins, Jackson, Jakab, Joseph, Joyce, Kirtman, Kumar, Lai, Martin, P. Martinez, S. Martinez, Moreno, Morris, Nelson, Nonato, Ortega, Polonskaya, Puccinelli, Raitford, Reese-Burns, Reeve, Rettgers, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Romo, Samuel, Segura, Shapiro, Simon, St. Clair, Talton, Thyfault, Torres, Vazquez, Vetsch, Washington, White, Whyman, Winslow-Beavers, Worcester, York-Jones

Arrived subsequently: Fenison, Holguin, Lewis, Lyles

M/S/P to excuse members Chow, Gross, Hunt, Pan, Papazian, Regacho, Rollinson, Ross, Yagen

Absent: Williams

M/S/P the meeting agenda

M/S/P to approve the March 23rd and 24th Executive Board meeting minutes with the corrected spelling of Gabe Kristal's last name.

Sal swore-in new appointees: M. Miller, F. Chen, R. Thyfault, B. Washington

Sal spoke about the most recent all-staff meeting on May 11-12, 2007 in San Jose, CA.

PRESIDENT'S STATUS REPORT

Joint Education Fund: The report was reviewed.

Education Department: The report was reviewed

Hospital: The report was reviewed. Jorge led the settlement with IHHL, which included the right to organize. COPE is far from reaching quota - 14.3%

Kaiser: The report was reviewed. COPE is only at 1/10 of the quota - 10.3%.

Convalescent: In the first five months of 2007, we have recruited and trained 222 leaders. COPE is improving - 15.3%.

Homecare: The report was reviewed. COPE is on target - 44.97%.

Organizing: The report was reviewed.

Media: The report was reviewed.

The UHW Openings list was briefly reviewed.

M/S/P April PIC/PAC

M/S/P May PIC/PAC

M/S/P May PIC/PAC Supplemental

M/S/P to contribute \$20,000 to the Americans Against Escalation in Iraq (AAEI) campaign (see attached)

M/S/P to appoint Nick Ely, Jackie Comendador, Sharon Changeux, and William Sylvain to the North Bay Central Labor Council; Nick Ely to the Napa/Solano Central Labor Council; Phil Hayes to the Contra Costa Central Labor Council; Michele Guzman and Sid Corrales to the SF Central Labor Council; and Greg Marron, Kenny Sylvain, Kristy Corrella, and Bob Hardebeck to the Orange County Central Labor Council

SECRETARY TREASURER'S REPORT

The budget for April 2007 was reviewed. The revenue is on target. The UHW Strike Fund is at four (4) million dollars. Last month we received dues from 138,709 members.

M/S/P to approve the Secretary Treasurer's report

OLD BUSINESS

National Healthcare Union Launch: Sal spoke briefly about the upcoming Launch and reviewed the updated event agenda.

Tenet: Barbara Lewis spoke about the current Tenet situation.

Nursing Home Alliance: Myriam Escamilla briefly reviewed the status of the Convalescent Division's 18 month plan. Brother Patrick Forte (nursing home worker) briefly shared his experiences in UHW with the board

EXECUTIVE SESSION

Held

M/S/P to approve up to \$6 Million to the newly created non-profit United Healthcare Workers and Patients Education Fund to provide education to healthcare workers and patients concerning issues related to the healthcare crises, as well as other issues of importance to healthcare workers and their patients.

RECESS

The meeting was recessed at 5:45 p.m. The meeting is scheduled to resume at 9:15 a.m. the following morning.

CALL TO ORDER

President Rosselli called the meeting to order at 9:15 a.m.

M/S/P the Resolution on Principles for Healthcare Employer Agreements with the following adjustments (see attached).

- Remove "alliance" from "employer alliance agreement" in bullet point #1 and #2.
- Change "would" to "may" in paragraph 7.

M/S/P the Member Outreach & Education Program (see attached)

OLD BUSINESS

MPAC Conference:

M/S/P the MPAC criteria with the removal of the north/south division (see attached)

"It's Our Healthcare" campaign: Vicky spoke about the campaign and asked members to volunteer to host house parties in order to spread information about the campaign and its goals.

Hegenberger Building:

M/S/P the updated financing costs for the new building (see attached)

Immigration:

M/S/P the Immigration Resolution (see attached)

NEW BUSINESS

LA Train Station: Jorge offered an update on the situation and reviewed the document that was distributed regarding the train station (see attached)

MEMBER FORUM

Lynn Morris, Tad Boub, Velma Jones, and Viretta Wilson from St. Francis Hospital came to speak to the Board about their issues with the bargaining policy regarding lost time pay. After some discussion, the board decided to have the directors review the policy as well as the members' specific situation and discuss the issue at the next board meeting in June. Thereafter, an official response will be offered to the aforementioned members.

M/S/P Pre-designation of Dues Monies (see attached)

M/S/P to appoint Marie White to the North Bay CLC.

ADJOURNMENT

All business being concluded, M/S/P to adjourn at 11:52 a.m.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
June 23, 2007

CALL TO ORDER

President Rosselli called the meeting to order at 5:00 p.m.

ROLL CALL

A quorum was present: Alvarez, Arevalo, Askew, Barbarin, Blake, Borsos, Brennan, Brown, Bussey, Byers, Cavarlez, Chaffee, Chavez, Chen, Chow, Collado, Cornejo, Coronado, Corson, David, Emslie, Evans, Garcia, Glasper, Goldstein, Gonzalez, Gross, Guzman, Hardebeck, Jakab, Joseph, Joyce, Kirtman, Kumar, Lai, Martin, P. Martinez, S. Martinez, Moreno, Morris, Nelson, Nonato, Pan, Polonskaya, Puccinelli, Raiford, Reese-Burns, Rettgers, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Ross, Samuel, Segura, Shapiro, Simon, St. Clair, Talton, Thyfault, Torres, Vazquez, Washington, White, Whyman, Winslow, Beavers, Worcester, York-Jones

Arrived subsequently: Glasper

M/S/P to excuse members Aidukas, Burton, Clayton, Freeman, Furlow, Hernandez, Hunt, Jackson, Lewis, Ortega, Papazian, Reeve, Regacho, Rollinson, Romo, Vetch, Yagen

Absent: Williams

M/S/P the meeting agenda with the addition of Sacramento office security.

M/S/P to approve the March 23rd and 24th Executive Board meeting minutes with the corrected spelling of Gabe Kristal's last name.

Sal asked Administrative Vice President Leon Chow to swear-in new appointee Li Bao Pan.

Sal asked for board reaction to the Launch program the board attended earlier that day.

PRESIDENT'S STATUS REPORT

Joint Education Fund: The report was mailed.

Education Department: The report was mailed.

Hospital Division: The report was mailed. 2008 bargaining campaign meeting will be held in Oakland Aug 11th. COPE is at 18%

Kaiser Division: The report was mailed. COPE is at 21.5%

Convalescent Division: The report was mailed. Successful 2 day strike at Piedmont Gardens. Employer had threatened to lock out workers, instead they dropped their healthcare takeaway and agreed to 30 day cooling off period. COPE at 18%

Homecare Division: The report was mailed. COPE is on target to meet goal.

Organizing Department: The report was mailed. Valley Health System - successful card check for 47 per diem RNs and professionals. St Joseph's Health Systems - Mission hospital EVS workers took a major step by signing a petition and MOB regarding department problems.

Media: The report was mailed
The UHW staff openings list was mailed.

Well wishes and condition update via conference call with Will Clayton

M/S/P June PIC/PAC
M/S/P June PIC/PAC Supplemental

SECRETARY TREASURER'S REPORT

The budget for May 2007 was reviewed. The revenue is on target in all divisions/departments. The UHW Strike Fund is at 3.99 million dollars. Last month we received dues for 137,856 members.

M/S/P to approve the Secretary Treasurer's report.

OLD BUSINESS

M/S/P to amend the Resolution on Principles for Healthcare Employer Agreements. (see attached)

NEW BUSINESS

M/S/P to begin the search for a building in Fresno and to spend up to one million dollars for a building.

Sacramento Office Security - John Borsos will convene a meeting with staff on Tuesday, June 26th to get input and give an update on improvement in security.

EXECUTIVE SESSION

Held.

Consensus to have our next meeting August 3 & 4

ADJOURNMENT

All business being concluded. M/S/P to adjourn at 6:50 p.m.

Respectfully submitted,

Pamela Martinez, Administrative Vice President

Joan Emslie, Secretary/Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
August 3rd & 4th, 2007

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Askew, Blake, Borsos, Brennan, Brown, Burton, Cavarlez, Chatlee, Chaver, Chen, Chow, Collado, Cornejo, Coronado, Emslie, Evans, Freeman, Furlow, Garcia, Glasper, Goldstein, Gonzalez, Gross, Guzman, Hardebeck, Holguin, Hoskins, Jackson, Jakob, Joyce, Kirtinan, Lai, Martin, P. Martinez, S. Martinez, Nelson, Ortega, Pan, Papazian, Polonskaya, Puccinelli, Reese-Burns, Rettgers, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Romo, Ross, Samuel, Segura, Shapiro, Vazquez, Vetsch, Washington, White, Whyman, Winslow-Beavers, Yagen

Arrived subsequently: Alvarez, Corson, Lewis, Miller, Reeve, Talton, Torres, York-Jones

M/S/P to excuse members Arevalo, Barbarin, Bussey, Byers, Clayton, David, Fenison, Hunt, Joseph, Kumar, Lyles, Raiford, Regacho, St. Clair, Thyfault, and Worcester

Absent: Hernandez, Horn, Morris, Nonato, Rollinson, Williams

M/S/P the meeting agenda

M/S/P to approve the June 22nd & 23rd Executive Board meeting minutes

PRESIDENT'S STATUS REPORT

John Vellardita presented UHW's long-term care plan.

M/S/P to approve the Homecare Platform for Change plan

Media/Communications: The report was reviewed. Ed Herzog was awarded the American Federation of Television and Radio Artists (AFTRA) award for his video entitled, "IHSS: People and Services Worth Protecting." Natasha will send the DVDs to the board.

Joint Education Fund: The report was reviewed.

Education Department: The report was reviewed.

Kaiser: The report was reviewed. The contract is currently being printed.

Hospital: The report was reviewed. Tenet bargaining continues. There will be a meeting on August 11th in Oakland to kick-off the 2008 Contract Campaign.

Homecare: The report was reviewed.

Convalescent: The report was reviewed.

Organizing: The report was reviewed.

The UHW Openings list was briefly reviewed.

M/S/P July PIC/PAC

M/S/P July PIC/PAC Supplemental

M/S/P to appoint Jason Fried to the San Mateo Central Labor Council; Heather Carlsson to the Alameda County Central Labor Council; Heather Carlsson and Melanie Myers to the Contra Costa Central Labor Council; Jason Fried to the SF Central Labor Council; and Lori Whyman, Lacy Calvert, Sheena Padilla, Darrell Jerome, and Tammy Walker to the Orange County Central Labor Council.

SECRETARY TREASURER'S REPORT

The budget for June 2007 was reviewed. The revenue is on target. The UHW Strike Fund is at 4.2 million dollars. Last month we received dues from 139,492 members.

M/S/P to approve the Secretary Treasurer's report.

OLD BUSINESS

It's Our Healthcare: Handouts were distributed (see attached.)

Leadership Conference: The draft agenda was distributed. Dan Martin will follow up regarding a request to have the M.O.C. perform at the conference.

NEW BUSINESS

Executive Board Vacancies: John Borsos recommended adding new hospital members to constituency pertaining to Hospital Seat 9. Sal recommended adding Fred Seavey to the Executive Board as an Administrative Vice President.

UHW SCHIP/COPE Blitz: A federal program aimed at providing healthcare coverage for underprivileged children. UHW is participating in the campaign and aiming to acquire 44,000 signatures in support of the program by September 3rd.

2008 SEIU Convention Delegate Election Process: All of the 132 UHW delegates invited to attend the SEIU convention in Puerto Rico next June must be elected by members. Having already been elected by the constituency, the entire Executive Board is automatically included in the delegation.

New Logo: Dan Martin distributed and discussed the new UHW logo, which incorporates SEIU Healthcare.

M/S/P to increase the law firm retainer by \$10,000 a month in order to compensate for inflation, as well as to hire an additional attorney to focus on healthcare policy.

OLD BUSINESS

Report on China: Leon Chow discussed his latest trip to China

RECESS

The meeting was recessed at 5:30 p.m. The meeting is scheduled to resume at 10:30 a.m. the following morning

CALL TO ORDER

President Rosselli called the meeting to order at 11:15 a.m.

M/S/P to appoint Fred Seavey to the Executive Board

M/S/P to add new hospital members to the constituency pertaining to Hospital Seat 9

OLD BUSINESS

US Social Forum report: LaTasha Winslow-Beavers gave a report on the US Social Forum in Atlanta held on June 27th to July 1st

APALA report: Roy Chaffee gave a report on the Asian Pacific American Labor Alliance 9th Biennial Convention from July 19th-22nd in Washington D.C.

Open World Conference of Workers report: Maya Morris will report on this conference at the following meeting.

Michele Guzman and Robin Blake resign from the Executive Board as they are being lured as full-time UHW staff.

Sal announced the resignation of Inez Moreno for personal reasons.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, M/S/P to adjourn at 11:52 a.m

Respectfully submitted,

Natasha Rogers, Administrative Assistant

Joan Emstie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
November 16th & 17th, 2007

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Arevalo, Askew, Barbarin, Borsos, Brennan, Bussey, Byers, Chaffee, Chavez, Chen, Chow, Clayton, Cornejo, Corson, David, Emslie, Evans, Freeman, Furlow, Garcia, Glasper, Goldstem, Gonzalez, Gross, Hardebeck, Hernandez, Jackson, Jakab, Joyce, Kirtman, Kumar, Lewis, Lyles, Martin, P. Martinez, S. Martinez, Miller, Morris, Nonato, Ortega, Pan, Papazian, Polonskaya, Puccinelli, Raiford, Reese-Burns, Reeve, Regacho, Rettgers, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Rollinson, Romo, Ross, Samuel, Seavey, Segura, Shapiro, Talton, Thyfault, Torres, Vazquez, Vetsch, Washington, White, Whyman, Winslow-Beavers, Worcester, Yagen, York-Jones

Arrived subsequently: Lau, Nelson,

M/S/P to excuse members Burton, Collado, Coronado, Holguin, Hoskins, Hunt, Joseph, and St. Clair

Absent: Brown, Fenison, Horn, Williams

M/S/P the meeting agenda

M/S/P to approve the August 3rd & 4th Executive Board Meeting Minutes

Sal swore-in new Executive Board appointee- Fred Seavey.

PRESIDENT'S STATUS REPORT

Hospital: Tenet settled on October 13th. Barbara gave a report on the settlement. Margaret Segura will lead our Community Strength Program and will coordinate with the State Council on African American civic participation. The report was reviewed.

Homecare: Mary Ruth gave a Platform for Change progress report. First division to surpass COPE goal of 33%.

Convalescent: The report was reviewed.

Kaiser: The report was reviewed.

Organizing: The report was reviewed.

Joint Education Fund: The report was reviewed. The Spring Catalogue was distributed to the Board prior to the meeting.

Education Department: The report was reviewed.

Media Communications: The report was reviewed.

Juanita Barburn reported on a recent retiree event

UHW is supporting the Writer's Guild of America strike. John Kosinski is assisting in the efforts in Southern California

M/S/P September/October PIC/PAC

M/S/P September/October PIC/PAC Supplemental

SECRETARY TREASURER'S REPORT

The budget for October 2007 was reviewed. The revenue is on target. The UHW Strike Fund is at 4.58 million dollars. Last month we received dues from 140,223 members.

M/S/P to approve the Secretary Treasurer's report

OLD BUSINESS

Hegenberger Building: M/S/P to sell the Hegenberger building; renovate the current Oakland building, and find a separate, nearby building for the Education Fund.

SCHIP-COPE Blitz: Dan Martin reviewed the results of the blitz (see attached.)

Vacant Seats: M/S/P to appoint Anita Wiltz to Mixed Seat 2, Georg Wong to Kaiser seat 7, and Daniel Villaseñor to Homecare seat 2.

Edwards Campaign: Paul Kumar left the room. Sarah Callahan reviewed the handout regarding the Edwards Campaign (see attached.)

2008 Dues Rate Changes: M/S/P to add Tenet facilities to the list of facilities affected by the 2008 Dues Rate Changes (not previously mentioned in the most recent conference call.)

Open World Conference, Geneva: Maya Morris gave a brief report regarding the conference.

NEW BUSINESS

Holiday Party: M/S/P to approve a holiday gift for all staff and Executive Board members, not to exceed \$35 each. Betsy Nonato would like to donate the \$35 from her holiday gift to the Southern California fire victims.

M/S/P to give staff Christmas Eve off and close all offices at 3pm on New Year's Eve.

2008 Calendar Dates: M/S/P to confirm the 2008 Calendar dates, including the Southern California picnic on July 26th (see attached.)

Investment Committee: The committee met prior to the current board meeting and will give a report at the December meeting.

Labor Notes Conference: Information regarding the conference was distributed and Board members are welcome to attend (see attached.)

US Labor Against the War: Glenn invited Board members to the USLAW Conference in Chicago from November 30th to December 2nd, 2007.

Winners of the Dave Bullock Scholarship were chosen by Wanda Talton: Brandi Ashbury, Maura Coyle, Barbara Smith-Mosley, Hilda Fregoso, and Maria Minnifield.

RECESS

The meeting was recessed at 4:15p.m. The meeting is scheduled to resume at 9:00 a.m. the following morning.

CALL TO ORDER

President Kosselli called the meeting to order at 9:00 a.m.

It's Our Healthcare: Sal gave an update of the campaign (see attached) and the board watched the recently posted YouTube video about the campaign featuring Sal, as well.

NEW BUSINESS

Rosie the Riveter National Park: Laura Kurre briefly discussed the history of the park and discussed how it relates to UHW (see attached.) The Board will visit the park in Richmond, CA, next year.

OLD BUSINESS

Immigration Reform Committee: Jorge Rodriguez gave an update on the state of immigration reform.

2008 SEIU Convention: John Borsos gave a presentation entitled, "Shaping Our Future," which discussed the past, present and future of UHW.

M/S/P to approve UHW's delegate selection process (see attached.)

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, M/S/P to adjourn at 11:30 a.m.

Respectfully submitted,

Natasha Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
December 7th & 8th, 2007

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Askew, Barbarin, Borsos, Brennan, Brown, Burton, Bussey, Byers, Chaffee, Chavez, Chen, Chow, Clayton, Collado, Cornejo, Coronado, Corson, Emslie, Evans, Fenison, Freeman, Furlow, Garcia, Glasper, Goldstein, Gross, Hardebeck, Hernandez, Hoskins, Jakob, Joyce, Kirtman, Kumar, Lai, Lewis, Lyles, Martin, P. Martinez, Morris, Nelson, Nonato, Ortega, Papazian, Puccinelli, Raiford, Reese-Burns, Reeve, Regacho, Rettgers, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Ross, Seavey, Segura, Shapiro, St. Clair, Talton, Torres, Vazquez, Villasenor, Washington, White, Whyman, Wiltz, Winslow-Beavers, Wong, Yagen, YorkJones

Arrived subsequently: S. Martinez, Miller, Romo

M/S/P to excuse members Arevalo, David, Gonzalez, Holguin, Horn, Hunt, Jackson, Joseph, Pan, Polonskaya, Rollinson, Samuel, Versch, Worcester

Absent: Thylaut, Williams

M/S/P the meeting agenda

M/S, P to approve the November 16th & 17th Executive Board Meeting Minutes.

Sal swore-in new Executive Board appointees: Daniel Villasenor, Anita Marie Wiltz, and George Wong.

Ranell Ross announced her resignation from the Executive Board to join Central California's Tenet team.

OLD BUSINESS

SEIU Update: Sal updated the Executive Board on the status of the State Council. John Borsos reviewed suggestions for next steps.

PRESIDENT'S STATUS REPORT

Sal reminded the Executive Board that all division and department reports were mailed prior to the meeting for review.

Hospital: Olympia and Shasta Regional Medical Center settled.

Organizing: On Thursday, December 13th, a candlelight vigil will be held at St. Joseph's in Orange County at 6:30 P.M.

C.O.P.E: Hospital is at 33.4%, Kaiser is at 33%, Convalescent is at 33.5%, and Homecare is at 39.5%.

Kaiser: Currently assisting Local 1877 in discussions with Kaiser. The Board was asked to encourage members to enroll in the 401k plan by January 1, 2008, in order to receive the 1.25% match next year.

Convalescent: Alliance employers are offering to have discussions early next year.

Homecare: Platform for Change update - more than 1000 leaders trained and more than 2000 petition signatures have been obtained.

The board approved Sal's proposal to reimburse Ella Raiford \$911.89 for her representation of UHW at the APRI event in Oakland earlier in the year.

M/S/P November/December PIC/PAC

M/S/P November/December PIC/PAC Supplemental

SECRETARY TREASURER'S REPORT

Because of the short time period since the last Executive Board meeting, the Accounting Department has not had time to close for the month of November and, therefore, the Secretary Treasurer's report will be reviewed at the January meeting.

OLD BUSINESS

Investment Committee Report: the committee has reached their earnings goal of \$252,087 between April and October 2007 as reported by John Harrington, UHW's Investment Advisor

Edwards Campaign: Paul Kumar left the room. Edwards' numbers are improving in Iowa and New Hampshire. In preparation for the primaries on February 5th, phone banking will begin in late December and outreach in early January.

Oakland Building: The Unity committee decided to hire a realtor to sell the Hegenberger building; the Education Trust will move out of the currently occupied Oakland and San Francisco buildings in March; committee also decided to buy the 21st Street parking lot behind the Oakland building for \$800,000 and put \$35,000 into improvements for additional parking spaces (25)

RECESS

The meeting was recessed at 3:20p m. The meeting is scheduled to resume at 9:00 a.m. the following morning.

CALL TO ORDER

President Rosselli called the meeting to order at 9:00 a.m.

In honor of the Chinese Community's support for our Platform for Change, Leon announced that there will be a Chinese New Year celebration on January 19th in Chinatown, San Francisco.

OLD BUSINESS

Election Committee Appointments: Dan reviewed the Election Committee handout (see attached) Mary Corson, Michael Rivera, Mell Garcia, Eloise Reese-Burns, Tony Aidukas, Helen York-Jones, and Mary Ruth Gross volunteered to be on the Election Committee.

Budget: Sal reviewed the 2008 Budget with the Board.

NEW BUSINESS

Loss of Employment Policy: After extensive discussion, the Board decided not to take action on the Loss of Employment Policy proposal (see attached) and agreed to discuss the issue further in January.

Ethnicity Report: Pamela discussed the Ethnicity Report (see attached.)

Communications and Financial Requests: The Communications and Financial Requests list was reviewed.

M/S/P to take \$1000 from a previously established AFRAM account and place it in a scholarship fund at the University of California at Berkeley Labor Studies Department in the name of Shirley Ware, purchase a table at the 31st Annual Celebration of the Northern California Coalition of Black Trade Unionists on February 22nd, 2008; and to donate \$1000 to the Gay and Lesbian Center of Greater Long Beach.

MEMBER FORUM

Ranjeet Singh, Benjamin Marcus, and Ziba Stewig spoke to the Board regarding their experiences at the LA Medical Center. The three were advised to take their concerns to the Kaiser Division Steward Council for further discussion and investigation.

Yolanda Chavez advised the board that the Kaiser Oakland steward council does not support John Edwards and cannot support any political efforts on his behalf.

ADJOURNMENT

All business being concluded, M/S/P to adjourn at 11:40 a.m.

Respectfully submitted,

Natasha Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
January 4th & 5th, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Arevalo, Askew, Barbarin, Borsos, Brown, Byers, Clayton, Collado, Cornejo, Coronado, Corson, David, Emslie, Evans, Furlow, Garcia, Glasper, Goldstein, Gross, Hardebeck, Hernandez, Holguin, Jackson, Joyce, Kirtman, Lewis, Lyles, Martin, P. Martinez, Morris, Nonato, Polonskaya, Raiford, Reese-Burns, Reeve, Rivera, Robinson, R. Rodriguez, Samuel, Seavey, Shapiro, Talton, Torres, Vazquez, Washington, White, Whyman, Wiltz, Winslow-Beavers, Wong, York-Jones

Arrived subsequently: Brennan, Bussey, Chaffee, Chen, Freeman, Gonzalez, Horn, Lai, S. Martinez, Nelson, Ortega, Pan, Papazian, Regacho, J. Rodriguez, Segura, Yagen

M/S/P to excuse members Alvarez, Burton, Chavez, Chow, Fenison, Hoskins, Hunt, Jakab, Joseph, Kumar, Miller, Puccinelli, Rettgers, Romo, St. Clair, Thyfault, Vetsch, Worcester

Absent: Rollinson, Williams

M/S/P the meeting agenda

M/S/P to approve the December 7th & 8th Executive Board Meeting Minutes.

Sal announced Daniel Villasenor's resignation from the Executive Board (see attached.)

EXECUTIVE SESSION

Held

After discussing the Smith vs. UHW case, M/S/P to approve settlement entered into by Secretary Treasurer, Joan Emslie, on behalf of UHW.

Sal announced there would be a special meeting of the Executive Board held on January 25th and 26th, 2008 in Los Angeles.

Invites were distributed to the board for the Chinese New Year celebration happening on January 19th (see attached.)

PRESIDENT'S STATUS REPORT

Sal explained that no written division/department reports were distributed because of the short length of time since the last reports were distributed, but opened the floor to verbal updates from directors.

Wanda Talton offered a brief report on the settlement of her facility (Pacifica, Hospital of the Valley) after a long fight.

Healthcare Reform Fund: There will be a hearing on the fund on January 16th. An initiative has been drafted to go before voters in November; however there is still opportunity for it to be revised.

SECRETARY TREASURER'S REPORT

The budget for November 2007 was reviewed. The revenue is on target. The UHW Strike Fund is at 4.7 million dollars. Last month we received dues from 140,708 members.

M/S/P to approve the Secretary Treasurer's report

M/S/P to approve the January PIC/PAC/Solidarity report.

OLD BUSINESS

SEIU Update: John Borsos reviewed the Woodruff report (attached) and UHW's draft response to the National Organizing Committee.

Sal reviewed the SEIU Platform for Change document.

M/S/P to approve the Resolution on the Impact of Healthcare Reform on Homecare Workers (attached.)

Loss of Employment Policy: the policy was reviewed.

RECESS

The meeting was recessed at 5:00 P.M. The meeting is scheduled to resume at 9:00 a.m. the following morning.

CALL TO ORDER

President Rosselli called the meeting to order at 9:00 a.m.

M/S/P to appoint Jay Valencia to the Executive Board in replacement of Victoria Cavarlez.

M/S/P to adopt the draft response to the National Organizing Committee (to be copyedited and resent to the board)

OLD BUSINESS

2008 Budget: The budget was reviewed.

M/S/P to approve the 2008 Budget.

Edwards Campaign: Dan Martin reviewed the Edwards Primary Plan.

M/S/P to approve the Edwards Primary Plan (attached.)

M/S/P to approve UHW's "SEIU Platform for Change" initiative (attached.)

Loss of Employment Policy: The policy was reviewed once again. After discussion, Sal proposed that we immediately notify stewards of the current open seats, and form a committee to recommend a formal policy. Brenda Washington, Ralph Cornejo, Lover Joyce, Mary Corson, Linda Gonzalez, Maya Morris, Deborah Kirtman, Debbie Ortega, and George Wong volunteered to sit on the committee. The committee will meet, if not at the January 25th & 26th board meeting, then by the March board meeting. Sal proposed

La Raza is hosting an event in San Francisco on January 18th; board members are invited to attend.

The Los Angeles County Federation of Labor will host a Martin Luther King, Jr. event on January 21st. UHW has a table for that event as well as the Southern Christian Leadership Conference Dream Foundation (specific date and time to be mailed after the meeting); those interested were advised to contact Natashaia.

Communications and Financial Requests: The Communications and Financial Requests list was reviewed.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, M/S/P to adjourn at 11:00 a.m.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
January 25th & 26th, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Askew, Barbarin, Borsos, Brennan, Brown, Burton, Bussey, Byers, Chaffee, Chen, Chow, Clayton, Collado, Cornejo, Coronado, David, Emslie, Evans, Fenison, Freeman, Furlow, Garcia, Glasper, Goldstein, Gonzalez, Gross, Hardebeck, Hernandez, Jackson, Jakab, Joseph, Joyce, Kirtman, Kumar, Lewis, Lyles, Martin, P. Martinez, S. Martinez, Morris, Nelson, Nonato, Ortega, Pan, Raiford, Reese-Burns, Reeve, Regacho, Rettgers, Rivera, J. Rodriguez, R. Rodriguez, Romo, Samuel, Seavey, Segura, Shapiro, St. Clair, Torres, Valencia, Vazquez, Washington, White, Whyman, Winslow-Beavers, Worcester, Yagen, York-Jones

Arrived subsequently: Alvarez, Corson, Hoskins, Miller

Absent: Horn, Williams, Wiltz

Because of uncertainty surrounding the schedule of the International's Executive Board meeting, no agenda was created or distributed.

M/S/P to approve the January 4th & 5th Executive Board Meeting Minutes.

PRESIDENT'S STATUS REPORT

Sal explained that no written division/departments reports were distributed because of the short length of time since the last Executive Board meeting, but opened the floor to verbal updates from directors.

Kaiser: Ralph reported that in January and July, Northern California Kaiser members will receive wage adjustments that will do away with the two tier system. In April, Southern California Kaiser members will get a 4.23% adjustment in order to begin closing the wage gap between Northern and Southern California members. Lori Whyman spoke about the newly opened Kaiser Orange County, Sand Canyon, facility and its 600 new UHW members.

Hospital: Barbara and John gave a brief report.

Nursing Home: Mary Ruth reported that John Vellardita was appointed chair of a Standards Subcommittee of the California Homecare Council by Tyrone Freeman.

Homecare: Leon spoke about the successful Chinese New Year celebration that happened in San Francisco on the 19th of January - 400 Chinese homecare members attended, plus 50 local allies, including noted politicians.

Organizing: Amado gave a brief report.

Political: Margaret gave a brief report on her opportunity to attend the Democratic Presidential Debate in South Carolina - Paul Kumar left the room. Sharon Martinez and Kim Jakab shared their experiences in the New Hampshire primaries.

Paul returned and recognized all UHW staff that participated in Iowa and New Hampshire, particularly Ben Eichert and Nick Ely.

Jorge gave a brief report on the state of immigration reform and will be in touch with the Immigration Committee once more information has been gathered.

M/S/P to excuse members Arevalo, Chavez, Holguin, Lai, Papazian, Polonskaya, Puccinelli, Robinson, Rollinson, Talton, Thyfault, Vetsch, and Wong.

CLC APPOINTMENTS

M/S/P to appoint Jim Araby, Jed Kinnison, Sheila Cunneen, and Robert Prince to the North Bay Labor Council.

SECRETARY TREASURER'S REPORT

The budget for December 2007 was reviewed. The revenue is on target. The UHW Strike Fund is at 4.86 million dollars. Last month, we received dues from 140,127 members.

M/S/P to approve the Secretary Treasurer's report.

M/S/P to approve the January/February PIC/PAC/Solidarity report.

M/S/P to approve the Supplemental January/February PIC/PAC/Solidarity report.

Sal reviewed Clement Papazian's resignation from the Executive Board (see attached.)

OLD BUSINESS

Healthcare Reform: Paul gave a brief update on healthcare reform.

Roy Chaffee initiated the formation of a "Members for a Democratic SEIU" committee and invited any interested members to join him the following morning at 7:30 A.M. over breakfast to further discuss the committee's purpose.

The board discussed options surrounding utilizing the media for exposure. Members suggested topics that they felt should be included if UHW was to participate in such exposure, which included values and goals that are pertinent to UHW.

Loss of Employment Policy: Ralph spoke about the suggestions offered by the Loss of Employment Committee who met prior to the start of the board meeting.

M/S/P effective immediately, if a duly elected or appointed UHW Executive Board member ceases to be employed at his/her current facility, the affected Executive Board member may retain his/her seat, provided he/she maintains his/her regular payment of dues, and becomes employed in another UHW bargaining unit within one hundred and twenty (120) days after cessation of employment and further provided that during the period of unemployment, he/she becomes a guest of the Executive Board and has no voting rights.

The Loss of Employment Committee also recommends that the board enforces the section of the Constitution and Bylaws (Article 11, Section 1: M) that states: "In the event that any member of the Executive Board fails to attend three (3) regular meetings of the Executive Board in a twelve (12) month period without a reason approved by the Executive Board, that member's seat shall be declared vacant."

Sal announced Pam Burton's recent retirement and, along with several board members, recognized Pam for her 34 years of service.

SEIU Update: Sal gave an update.

RECESS

The meeting was recessed at 5:30 P.M. The meeting is scheduled to resume at 8:30 A.M. the following morning.

CALL TO ORDER

President Rosselli called the meeting to order at 8:30 A.M.

OLD BUSINESS

SEIU Update: Sal gave an update.

Members for a Democratic SEIU committee: Roy reported on the meeting that convened earlier that morning

Communications and Financial Requests: The Communications and Financial Requests list was reviewed.

M/S/P to take \$1000 out of the AFRAM caucus account and donate it to the February 15, 2008 Black History Event being held in Oakland by SEIU AFRAM.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, M/S/P to adjourn at 9:25 A.M. to begin healthcare worker training.

Sal reconvened the Executive Board at 12:13 P.M. on January 26, 2008.

EXECUTIVE SESSION

Held

Having read the Hudson report and understanding that the report has been submitted to SEIU International President Andy Stern for possible future action and that action potentially has negative implications for our long term care members (homecare, nursing home, assisted living, etc); the UHW Executive Board unanimously passes the following motion:

- That UHW submit a written response to President Stern regarding the Hudson report stating UHW's position.
- That the President of UHW set up a process to inform, educate and involve our members on their right to decide that UHW shall be their union.
- That the President of UHW shall set up a voting process that allows members the right to exercise their vote on union representation, specifically their right to remain as members of UHW.
- That the President, at his discretion, is to use any and all means available to accomplish this directive, up to and including: 1) having elected officers, stewards, members and UHW staff involved in carrying out this motion; 2) expending any necessary resources from UHW including funds to accomplish this; and, 3) employing or contracting, or entering into agreement with any outside party private or government party to assist in the voting process of our members.
- That the President carry out this motion within 90 calendar days of this motions adoption.
- That the President of UHW shall submit to UHW's Executive Board the results of this vote and that the Executive Board shall, at its discretion, decide to submit the results of the vote to the SEIU International President.
- Should the SEIU International President take a position that is in conflict with this motion, then the President of UHW shall inform the Executive Board of such action, and immediately schedule a meeting of the Board to discuss said action and during the interim of that meeting, the President of UHW shall continue to carry out this motion until ordered otherwise by UHW's Executive Board.

ADJOURNMENT

All business being concluded, M/S/P to adjourn at 12:25 P.M.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
March 7th & 8th, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Arevalo, Askew, Barbarin, Borsos, Brennan, Brown, Burton, Byers, Chaffee, Chavez, Chow, Clayton, Collado, Cornejo, Coronado, Corson, Emslie, Evans, Fenison, Freeman, Garcia, Glasper, Goldstein, Gonzalez, Gross, Hernandez, Horn, Jakob, Joseph, Joyce, Kumar, Lai, Lyles, Martin, P. Martinez, S. Martinez, Morris, Nelson, Nonato, Ortega, Pan, Polonskaya, Puccinelli, Raiford, Reese-Burns, Reeve, Regacho, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Romo, Samuel, Seavey, Segura, Shapiro, Talton, Torres, Valencia, Vazquez, Vetsch, Washington, White, Whyman, Winslow-Beavers, Wong, Worcester, York-Jones

Arrived subsequently: Hoskins, Lewis, Miller

Absent: Bussey, Holguin, Rollinson, Williams, Wiltz

M/S/P (unanimously) to excuse members Chen, Furlow, Hardebeck, Jackson, Kirtman, Rettgers, St. Clair, Thyfault, and Yagen.

M/S/P (unanimously) to approve the meeting agenda.

M/S/P (unanimously) to approve the January 25th & 26th Executive Board Meeting Minutes.

Bonnie Rettgers' resignation from the Board was briefly reviewed (see attached.)

M/S/P (unanimously) to appoint Barbara Escobar to Kaiser Chapter Seat 936 in replacement of Bonnie Rettgers and Don Mariacher to Kaiser Chapter Seat 933 in replacement of Clement Papazian.

Mary Ruth Gross resigned from the Executive Board and announced her new role as head of the Education Trust.

M/S/P (unanimously) to appoint Laura Kurre to the Executive Board as an Administrative Vice President in replacement of Mary Ruth.

Barbara Escobar, Don Mariacher, and Laura Kurre were officially sworn-in to the Executive Board

A video entitled, "A Celebration of Life – Shirley Ware, 1941-1999," was viewed by the Board.

Jorge gave a brief SEIU update.

PRESIDENT'S STATUS REPORT

John Vellardita gave a report on Nursing Homes, including an update on the current long-term care campaign.

Hospital: Marina's contract was recently settled.

M/S/P (unanimously) to approve the Amador Dues proposal (see attached.)

Kaiser: Ralph gave a status update on the acquisition of Moreno Valley Hospital by Kaiser Permanente.

Homecare: Leon announced that the Sonoma contract recently settled. One contract with the IHSS Consortium has been settled as a direct result of the recent Homecare campaign, more than reaching their goal with a 55% ballot return.

Organizing: Glenn announced upcoming elections at St. Francis from March 25th-26th and at Mercy CHW clinics in the Sacramento area on March 27th.

Education Trust: Mary Ruth reported that the Trust is providing bridge classes that support re-familiarization of academic study skills.

CLC APPOINTMENTS

M/S/P (unanimously) to appoint Ann Skaggs to the Sacramento Labor Council.

SECRETARY TREASURER'S REPORT

The budget for January 2008 was reviewed. The revenue is on target. The UHW Strike Fund is at 4.97 million dollars. Last month, we received dues from 142,062 members.

M/S/P to approve the Secretary Treasurer's report.

M/S/P (unanimously) to approve the March PIC/PAC/Solidarity report, including an increase of \$10,000 to the South Bay Labor Council, for a total contribution of \$20,000.

Roberto Alvarez requested that the dates of events be included in future reports. Pamela Martinez will work with the Political Department to ensure this task is performed.

With the deletion of the \$1000 contribution to the San Francisco Swearing-In Committee (duplicate item), the board unanimously M/S/P to approve the Supplemental March PIC/PAC/Solidarity report.

M/S/P (unanimously) to approve the 2008 COPE Plan (see attached.)

OLD BUSINESS

Delegate Election: Dan gave a brief update on the election.

Vacancy Committee report: Pamela gave a report about recent interviews of the vacancy committee - applications to be sent to the board after meeting.

M/S/P (unanimously) to appoint Stan Lacey to Convalescent Seat 1 and Caroline Wandrick to Hospital Seat 8 on the Executive Board.

Given the amount of unexcused absences from Executive Board meetings over more than a year, M/S/P (unanimously) to remove Kiana Williams from the Board.

Labor Notes Conference: Sal encouraged board members to attend the Labor Notes Conference from April 11-13 in Detroit. Board members were instructed to contact Natasha if they would like to attend.

M/S/P (unanimously) to contribute \$1700 to the Statewide Labor Video Conference in San Francisco on March 22nd. Board members were instructed to contact Natasha if they would like to attend.

Angela announced there will be an AFRAM meeting from 6pm-8pm that night in the Executive Board room.

Maya and Roy gave a SMART report and encouraged all Board members to sign-up.

SEIU DISCUSSION/PLAN

John Borsos gave an SEIU update.

M/S/P (unanimously) to approve UHW Resolutions to the 2008 SEIU Convention (see attached.) Sal mentioned that the final resolution will be formatted in the usual "whereas" resolution language; context, however, will remain the same

EXECUTIVE SESSION

Held

M/S/P (unanimously) to approve immediate payment to Siegel and LeWitter of Oakland California of up to five hundred thousand dollars to be placed in its client trust account, to be billed against pursuant to a retainer agreement with the firm to the greatest extent allowed by law in order to provide any and all legal defense of the membership and officers of UHW from any attempt by any other labor organization or individual(s) to deprive UHW of any of its members and/or of its democratic independence and/or its lawful rights of free speech by imposition of an illegal trusteeship or otherwise, or to deprive it of its right to be governed by the officers the members democratically elected in the last UHW officers' election.

Communications and Financial Requests were briefly reviewed.

RECESS

The meeting was recessed at 6:00 P.M. The meeting is scheduled to resume at 8:00 A.M. the following morning.

CALL TO ORDER

President Rosselli called the meeting to order at 8:00 A.M.

M/S/P (unanimously) to approve the following resolution:

Whereas UHW long term care members have been targets of a concerted campaign of nursing home employers, Local 6434 and SEIU International, to deny their right to vote; and,

Whereas that effort to disenfranchise our members from casting votes has been beaten back by our union; and,

Whereas we have been successful in assuring our members their right to vote, we do know of those UHW members who have been prevented from voting by nursing home employers and by Local 6434's campaign of misinformation and they have asked for their right to vote be protected; and so,

Therefore be it resolved, that SEIU-UHW Executive Board instructs UHW's President to take any and all appropriate measures to protect our members' right to vote to remain in UHW by giving nursing home and homecare workers the means and time to be able to freely cast their secret ballot to vote to stay in UHW.

Leon Chow introduced guest speakers Han Dongfang and Chen Mingyu. Han Dongfang spoke about his experiences as a lead trade union activist in Hong Kong. Chen is a lawyer in China who represents migrant workers. Chen has also established Home for New Citizens (HNC), a workers

center where workers are educated about their rights and taught how to bargain with their employers.

M/S/P (unanimously) to approve the following resolution:

Whereas since the opening of the Home of New Citizens in Qingdao in 2006, HNC has been doing incredible work in organizing and developing workers to demand worker rights and a voice in the workplace; and,

Whereas it is SEIU-UHW's mission to fight globalization and to stop the exploitation of workers in health care industries around the world; and so,

Therefore be it resolved that UHW and HNC will establish a continuing relationship to exchange and share organizing skills and knowledge between the two organizations in order to strengthen the power of health care workers in both countries.

The Education Department began the "Getting Our Message Across" training.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, the meeting ended at 12:15 P.M.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emsliz, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
March 29th, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 10:15 a.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Askew, Borsos, Brown, Byers, Chow, Clayton, Collado, Cornejo, Coronado, Corson, Emslie, Evans, Fenison, Freeman, Furlow, Garcia, Gasper, Goldstein, Gonzalez, Hardebeck, Hernandez, Holguin, Horn, Jakab, Joseph, Joyce, Kirtman, Lai, Lewis, Lyles, Mariacher, Martin, P. Martinez, S. Martinez, Miller, Morris, Nonato, Ortega, Pan, Polonskaya, Raiford, Reese-Burns, Reeve, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Romo, Samuel, Seavey, Segura, Shapiro, Talton, Valencia, Vazquez, Wandrick, Washington, Wiltz, Winslow-Beavers, Wong, Worcester, Yagen, York-Jones

Arrived subsequently: Arevalo, Bussey, Chaffee, Chavez, Kumar, Nelson, Torres, White

Absent: Hoskins, Puccinelli, Rollinson

M/S/P (unanimously) to excuse members Barbarin, Brennan, Chen, Escobar, Jackson, Lacey, Regacho, St. Clair, Thyfault, Vetsch, and Whyman.

M/S/P (unanimously) to approve the meeting agenda.

M/S/P (unanimously) to approve the March 7th & 8th Executive Board Meeting Minutes.

M/S/P (unanimously) to appoint Caroline Wandrick to Hospital Seat 8.

PRESIDENT'S STATUS REPORT

Sal announced that 1,000 new members from St. Francis Medical Center and CHW Mercy Medical Foundation Clinics joined UHW within the last week.

Abby Reeve spoke about the current struggle occurring at Motion Picture, the successful rally picket line, and asked the board for support to ensure a fair contract.

Ralph spoke about the 2 upcoming strikes and encouraged board members to participate: (1) the United Nurses Associations of California (UNAC) from April 7-11 in Southern California and (2) security guards in Northern California on April 4.

M/S/P (unanimously) to support the Workers Memorial Day event on April 26 that supports safe and healthy workplaces (see attached.)

SEIU: A discussion took place surrounding the most recent events involving SEIU.

OLD BUSINESS

Convention Delegate Election: Dan gave a report on the convention delegate election results.

Sal advised the board to hold May 16 & 17 for a pre-convention meeting in Northern California.

Constitutional Amendments:

M/S/P (unanimously) to approve UHW's Constitutional Amendments (see attached.)

Resolution on Single Payer:

M/S/P (unanimously) to approve the Resolution in Support of Single-Payer Healthcare Legislation (see attached.)

M/S/P (unanimously) to appoint Martha Vazquez, Pam Luna, Guy Rinfrow, Robert Nevarez, and Charlie Eaton to the San Joaquin Central Labor Council; Sheila Cunneen to the North Bay Central Labor Council, and Kevin Hall to the Fresno Central Labor Council.

Sol Dinner: A discussion was held regarding the Sol dinner taking place on April 3 in Los Angeles.

Rainbow-PUSH Conference: Board members reviewed the Rainbow PUSH flyer (see attached) and were advised to contact Natasha if they would like to attend the Rainbow PUSH conference, June 28-July 2, 2008.

Labor Notes Conference: Sal spoke briefly about the upcoming Labor Notes conference from April 11-13 in Detroit and recommended any board member still interested in participating to contact Natasha.

Jobs with Justice: The Jobs with Justice flyer was reviewed (see attached). Any board members interested in attending are to contact Natasha.

M/S/P (unanimously) to approve the Late March PIC/PAC/Solidarity report, including a contribution of no more than \$565 to purchase an ad in the Labor Notes Conference pamphlet.

Communications and Financial Requests were briefly reviewed.

M/S/P (unanimously) to approve a \$2,000.00 contribution to the NAACP East Bay Branch banquet event on April 19th in Pittsburg, CA.

M/S/P (unanimously) to allocate \$6,000.00 to the Women of Color Coalition for starting costs. LaTasha Winslow-Beavers will offer more detailed information regarding this member caucus at the next board meeting.

Mediation Process: Jorge gave a report regarding the status of the Healthcare Division mediation process. Larry Fox is the accepted mediator.

Issues for Resolution: The draft of the Issues for Resolution between UHW and SEIU was reviewed (see attached.)

M/S/P (unanimously) to approve the AFRAM budget (see attached,) which is inclusive of the standard \$6000 annual allotment for caucuses.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, the meeting ended at 3:20 P.M.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

From: Joan Emslie [<mailto:jemslie@seiu-uhw.org>]

Sent: Thu 9/18/08 4:31 PM

To: Bob Hauptman

Subject:

I believe I am now current with all your requests.

!

DRAFT MINUTES OF CONFERENCE CALL MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
April 24th, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 6:00 P.M.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Askew, Barbarin, Borsos, Brennan, Brown, Byers, Chaffee, Chavez, Clayton, Cornejo, Corson, Emslie, Escobar, Evans, Fenison, Freeman, Furlow, Garcia, Glasper, Goldstein, Gonzalez, Hardebeck, Horn, Jackson, Joyce, Kirtman, Mariacher, Martin, P. Martinez, S. Martinez, Morris, Nonato, Raiford, Regacho, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Seavey, Segura, Talton, Thyfault, Torres, Vazquez, Vetsch, Washington, Winslow-Beavers, Worcester, Yagen, York-Jones

M/S/P (unanimously) to approve the following resolution:

WHEREAS, the United Healthcare Workers-West ("UHW-W") resolved a year ago to create and fund the United Healthcare Workers and Patients Education Fund ("Fund") as for the purpose of educating Californians about healthcare reform initiatives and related issues of concern; and

WHEREAS, the Fund was subsequently incorporated and chartered as a non-profit 501(c)(3) educational organization; and

WHEREAS, UHW-W made a sizable donation to the Fund; and

WHEREAS, the political landscape has now changed markedly, the anticipated healthcare initiative that was to have been placed on the ballot in California never materialized, and the establishment of the Fund has become a source of unnecessary conflict between UHW-W and the SEIU International diverting attention from our mission of promoting the interests and welfare of the UHW-W membership by all means possible; and

WHEREAS, only a very small portion of the UHW-W's donation to the Fund has been spent to date, the Fund's start-up activities and educational programs have been put on hold pending the resolution of the dispute between the UHW-W and the SEIU International, and the UHW-W could productively utilize the Fund's as sets in its own operations; therefore,

BE IT RESOLVED that the UHW-W request the Fund to return to the UHW-W all unspent monies contributed by it, along with assets purchased with the funds contributed by UHW-W.

CONCLUSION

All business being concluded, the call was concluded at 7:00 P.M.

< /SPAN >

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

DRAFT MINUTES OF CONFERENCE CALL MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
April 29th, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 6:00 P.M.

ROLL CALL

A quorum was present: Aidukas, Askew, Borsos, Brennan, Brown, Bussey, Byers, Chaffee, Chavez, Chow, Clayton, Collado, Corson, Emslie, Fenison, Furlow, Garcia, Gласper, Gonzalez, Hardebeck, Holguin, Horn, Jackson, Joseph, Joyce, Kirtman, Kurre, Lyles, Mariacher, Martin, P. Martinez, S. Martinez, Morris, Nonato, Ortega, Puccinelli, Reeve, Regacho, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Romo, Seavey, Segura, St. Clair, Talton, Torres, Washington, Winslow-Beavers, Wong, Yagen, York-Jones

M/S/P (unanimously) to approve the resolution below by the following board members: Aidukas, Askew, Borsos, Brennan, Brown, Bussey, Chavez, Chow, Clayton, Collado, Corson, Fenison, Furlow, Garcia, Gласper, Gonzalez, Hardebeck, Holguin, Horn, Jackson, Joseph, Joyce, Kirtman, Kurre, Mariacher, Martin, P. Martinez, S. Martinez, Morris, Nonato, Ortega, Puccinelli, Reeve, Regacho, Rivera, Robinson, R. Rodriguez, Romo, Seavey, Segura, St. Clair, Talton, Torres, Washington, Winslow-Beavers, Wong, Yagen, York-Jones (Officers Rosie Byers, Roy Chaffee, Joan Emslie, Nancy Evans, Stan Lyles, Jorge Rodriguez, David Shapiro, Martha Vazquez, and Lori Whyman were recused due to having been targeted in the SEIU lawsuit.)

WHEREAS UHW-W Executive Board Members Sal Rosselli, Jorge Rodriguez, Lori Wyman, Joan Emslie, David Shapiro, Stanley Lyles, Nancy Evans, Martha Vasquez, Rosie Byers and Roy Chaffee have been sued by the SEIU in federal court in Los Angeles in Service Employees International Union v. Sal Rosselli et. al., Case No. CV08-02777 JFV; and

WHEREAS those executive board members have been sued for acts taken in their official capacity as voting members of this Executive Board, have been singled out for suit despite the support of the whole Executive Board for those actions, and have been sued in lieu of suing the local as a whole; and

WHEREAS we are satisfied that those executive board members have acted in good faith, consistently with their obligations under the Constitutions and Bylaws of the UHW-W and the Service Employees International Union, and in the interests of the members of the UHW-W in the matters complained of in the action; and

WHEREAS those named Executive Board members have recused themselves from the debate and vote over this resolution;

THEREFOR BE IT RESOLVED that the UHW-W shall indemnify and/or assume responsibility for all legal fees and expenses incurred in defending those executive board members from the above described suit and all related legal actions to the maximum extent allowed by law.

CONCLUSION

All business being concluded, the call was concluded at 7:00 P.M.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

DRAFT MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
April 19th, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 10:45 a.m.

ROLL CALL

A quorum was present: Aidukas, Askew, Barbarin, Borsos, Brennan, Brown, Bussey, Byers, Chaffee, Chavez, Chen, Chow, Clayton, Cornejo, Coronado, Emslie, Evans, Fenison, Furlow, Garcia, Glasper, Goldstein, Gonzalez, Hardebeck, Horn, Hoskins, Jakab, Joseph, Joyce, Kirtman, Kumar, Lai, Lewis, Lyles, Mariacher, Martin, P. Martinez, S. Martinez, Nelson, Pan, Polonskaya, Raiford, Reese-Burns, Robinson, J. Rodriguez, R. Rodriguez, Samuel, Segura, Shapiro, St. Clair, Vazquez, Wandrick, Washington, White, Wiltz, Winslow-Beavers, Wong, York-Jones

Arrived subsequently: Alvarez, Collado, Corson, Morr is, Nonato, Rivera, Romo, Talton, Torres

Absent: Arevalo, Escobar, Jackson, Lacey, Puccinelli, Vetsch, Worcester

M/S/P (unanimously) to excuse members Freeman, Hernandez, Holguin, Miller, Ortega, Reeve, Regacho, Seavey, Thyfault, Valencia, Whyman, and Yagen.

M/S/P (unanimously) to approve the meeting agenda.

M/S/P (unanimously) to approve the March 29th Executive Board Meeting Minutes.

Brian Rollinson's resignation was briefly reviewed.

PRESIDENT'S STATUS REPORT

< div class=MsoNormal style="TEXT-ALIGN: justify">Organizing: Nearly 300 health care workers at Coastal Communities Hospital voted on April 11 to join UHW. 506 workers at Tri-Cities Medical Center in northern San Diego County also joined our union last week.

Hospital: Barbara announced that Motion Picture will bargain next Tuesday, April 22. John Borsos reported multiple upcoming CHW elections in coming weeks.

Convalescent: John Vellardita spoke about recent negotiations with 6434 and the employers.

Homecare: After a long struggle, IHSS has agreed to implement direct deposit beginning on May 1, 2008. An Action Day is scheduled on May 15 surrounding Governor Schwarzenegger's recent budget cuts.

Kaiser: Kaiser is currently in the process of purchasing Moreno Valley Hospital, which is part of Valley Health Systems. Kaiser agreed to re-open their national agreement at their recent CKPU conference.

Education: UHW held several successful workshops at the Labor Notes Conference in Detroit last weekend.

SECRETARY TREASURER'S REPORT

The budget for February 2008 was reviewed. The revenue is on target. The UHW Strike Fund is at 4.87 million dollars. Last month, we received dues from 141,243 members.

M/S/P (unanimously) to approve the Secretary Treasurer's report.

M/S/P (unanimously) to approve the 1% implementation summary in the Convalescent Division (see attached.)

CLC APPOINTMENTS

M/S/P (unanimously) to appoint Faye Roe to the Alameda Central Labor Council and Anita Wiltz, Kang Youa Yang, Yang Her Thao, Mary Padilla, Mary Duarte, Danette Espinoza, Griselda Garcia, Nick Stancato, Kathy Anderson, and Mao Lee Xiong to the Fresno Central Labor Council.

PIC/PAC/SOLIDARITY

M/S/P (unanimously) to approve the April PIC/PAC/Solidarity report.

M/S/P (unanimously) to approve the Supplemental April PIC/PAC/Solidarity report.

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Due to recent events and seemingly unsuccessful efforts, Roy Chaffee proposed that UHW dis-affiliate from the Napa/Solano Central Labor Council. Sal suggested that Roy consults with UHW's political department leaders and present a more detailed report at the next meeting in May so that the board can discuss the issue more extensively.

M/S/P (unanimously) to allocate up to \$5,000 to Axle workers on strike in Detroit, with a report to be presented and discussed at the next board meeting.

M/S/P (unanimously) to purchase 100 of Steven Greenhouse's books entitled, "The Big Squeeze."

M/S/P (unanimously) to continue to pay per capita to the Central Labor Councils and the California Labor Federation, with the understanding that a letter will be sent from UHW Central Labor Council officers to the Central Labor Council regarding UHW's position.

Lunch

OLD BUSINESS

Lost Wages: Pamela proposed that UHW pay 3 days of lost time to members during the convention. Upon legal counsel, the proposal will be reviewed again at the next board meeting on May 6th and 7th.

Delegate Election: Dan offered a report on the delegate election and spoke about the parameters surrounding the re-run of the election; discussion ensued.

Mediation: The Issues for Resolution were reviewed and consensus was reached.

Communications and Financial Requests were briefly reviewed.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, the meeting ended at 4:00 P.M.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

----- End of Forwarded Message

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
May 6th, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 10:45 a.m.

ROLL CALL

A quorum was present: Alvarez, Arevalo, Askew, Borsos, Brennan, Brown, Byers, Chaffee, Chavez, Clayton, Cornejo, Coronado, Corson, Emslie, Evans, Fenison, Freeman, Furlow, Garcia, Glasper, Gonzalez, Hardebeck, Hernandez, Horn, Hoskins, Jackson, Jakab, Joseph, Joyce, Kirtman, Kumar, Kurre, Lacey, Lewis, Lyles, Martin, P. Martinez, S. Martinez, Nelson, Ortega, Polonskaya, Raiford, Reeve, Regacho, Rivera, J. Rodriguez, R. Rodriguez, Romo, Samuel, Seavey, Segura, Talton, Torres, Valencia, Vazquez, Washington, White, Wiltz, Winslow-Beavers, Yagen, York-Jones

Arrived subsequently: Chen, Chow, Miller, Pan,

Absent: Nonato

M/S/P (unanimously) to excuse members Aidukas, Barbarin, Bussey, Collado, Escobar, Goldstein, Holguin, Lai, Mariacher, Morris, Puccinelli, Reese-Burns, Robinson, Shapiro, St. Clair, Thyfault, Versch, Wandrick, Whyman, Wong, and Worcester.

M/S/P (unanimously) to approve the meeting agenda.

Stan Lacey was sworn into Convalescent Seat 1 as a new Executive Board member.

Laura Kurre gave a brief report on recent phone banking.

Mell Garcia gave a brief report on the Jobs with Justice conference that took place in Providence, Rhode Island, May 2-4.

PRESIDENT'S STATUS REPORT

Hospital: John Borsos met with CHW regarding health benefit limitations.

Education: Laura pointed out the platform for change letters that went out last week (see attached.)

OLD BUSINESS

SEIU Resolution: The board reviewed the five (5) SEIU resolutions that had been previously emailed to them and sent to SEIU on May 3, 2008.

M/S/P (unanimously) to approve the five (5) SEIU Resolutions (see attached.)

Delegate Election: Dan gave a brief report on the election.

SEIU Convention: Jorge spoke about his recent visit to Puerto Rico. Suggestions were gathered surrounding our participation while at the convention.

M/S/P (unanimously) to approve the following motion regarding lost wage reimbursement for the convention: lost wages will be paid to Executive Board members based on traditional practices in that they are paid lost wages for Executive Board meeting time only. As previously informed, members will need to take vacation in order to attend the convention and will not be paid lost wages.

Vacancy Committee: Pamela reported that the vacancy committee will conduct orientation and interviews of new board applicants in the coming weeks.

Diversity Report: Pamela and Will reviewed the Diversity Report that was distributed to the board (see attached.)

The board was invited to attend a book-signing for Bill Fletcher taking place in Berkeley and San Francisco the subsequent weekend.

M/S/P to approve the purchase of 100 copies of "Solidarity Divided" by Bill Fletcher.

M/S/P (unanimously) to approve sponsorship outlined in the Bay Area AFRAM caucus' request (see attached) regarding their first Education Leadership Development Conference.

Sal announced there will be an Executive Board meeting on the 16th of May in San Jose preceding the pre-convention meeting.

M/S/P (unanimously) to approve the following resolution:

WHEREAS, the International Union is engaged in direct communications with UHW members via telephone calls, mailings, and leaflets, and other means, and communication with the general public also, which attacks UHW, its members, and officers; and

WHEREAS, those communications are harmful to the members and officers of UHW,

BE IT RESOLVED, that UHW shall expend amounts from the General Fund and/or the Reserve Fund to defend against and counter these attacks, by means of telephone calls, mailings, leaflets, and other lawful means, so that members of UHW and the general public will be fully informed with respect to all aspects of this dispute.

M/S/P (unanimously) to approve the April 19th, April 24th, and April 29th Executive Board Meeting Minutes.

NEW BUSINESS

UHW Constitutional Amendments: Discussion was held.

August Executive Board Meeting: Due to the Kaiser Permanente Re-Opener scheduled on August 16th, we will have a one-day Executive Board meeting in August on the 15th, instead of the previously scheduled two-day meeting (August 15 & 16.)

PIC/PAC/SOLIDARITY

M/S/P (unanimously) to approve the May PIC/PAC/Solidarity report.

A brief report was offered surrounding the contributions that were made to the families of axle workers on strike in Detroit and specific Thank You's from the families to the Board were noted.

COMMUNICATIONS & FINANCIAL REQUESTS

Communications & Financial Requests were briefly reviewed.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, M/S/P (unanimously) to conclude the meeting at 6:00 P.M.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
May 16, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Arevalo, Barbarin, Borsos, Brennan, Brown, Byers, Chavez, Chow, Clayton, Collado, Cornejo, Corson, Emslie, Escobar, Evans, Freeman, Furlow, Garcia, Glasper, Goldstein, Gonzalez, Hardebeck, Holguin, Horn, Jackson, Jakab, Joseph, Joyce, Kirtman, Kumar, Kurre, Lai, Lyles, Mariacher, Martin, P. Martinez, S. Martinez, Miller, Nelson, Ortega, Pan, Raiford, Reese-Burns, Reeve, Regacho, Rivera, J. Rodriguez, Samuel, Seavey, Segura, Talton, Torres, Valencia, Vazquez, Wandrick, Washington, Wiltz, Winslow-Beavers, Wong, Worcester, York-Jones

Arrived subsequently: Askew, Bussey, Chaffee, Fenison, Hernandez, Puccinelli, St. Clair

Absent: White

M/S/P (unanimously) to excuse members Chen, Coronado, Hoskins, Lacey, Lewis, Morris, Nonato, Polonskaya, Robinson, R. Rodriguez, Romo, Shapiro, Thyfault, Vetsch, Whyman, and Yagen.

M/S/P (unanimously) to approve the meeting agenda.

M/S/P (unanimously) to approve the May 6th Executive Board Meeting Minutes.

PRESIDENT'S STATUS REPORT

Michael Torres proposed two financial requests: (1) \$2000 to the Pride Festivals 2008 in Los Angeles and San Francisco; and (2) \$800 for an ad in Laborfest Magazine.

M/S/P (unanimously) to approve a donation of \$2000 to the Pride Festivals (see attached.)

M/S/P (unanimously) to approve the request for a Solidarity Ad in Laborfest Magazine 2008 (see attached.)

Homecare: Leon reported on upcoming mega-meetings on June 14th in San Francisco, Sacramento and Fresno.

SECRETARY TREASURER'S REPORT

The budget for March 2008 was reviewed. The revenue is on target. The UHW Strike Fund is at 5.12 million dollars. Last month, we received dues from 142,201 members.

M/S/P (unanimously) to approve the Secretary Treasurer's report.

OLD BUSINESS

SEIU Convention: The letter regarding "Follow-up on the Dissolution of the UHW-W Healthcare Workers and Patients Education Fund (PEF)" was reviewed and discussed.

Break

NEW BUSINESS

SEIU Healthcare Resolutions: John Borsos reviewed the Justice for All: SEIU Healthcare Strategic Plan and Program to Win (see attached.)

CLC APPOINTMENTS

M/S/P (unanimously) to approve the appointment of Angela Glasper to the Contra Costa County Central Labor Council, as well as Lisa Tomasian and Lili Bach to the South Bay CLC.

PIC/PAC/SOLIDARITY

M/S/P (unanimously) to approve the mid-May PIC/PAC/Solidarity report.

COMMUNICATIONS & FINANCIAL REQUESTS

Communications & Financial Requests were briefly reviewed.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, M/S/P (unanimously) to conclude the meeting at 5:00 P.M.

Respectfully submitted,

Natasha Rogers, Administrative Assistant



Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
June 1, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 5:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Arevalo, Askew, Barbarin, Borsos, Brennan, Brown, Bussey, Byers, Chaffee, Chavez, Chow, Collado, Cornejo, Coronado, Corson, Emslie, Escobar, Evans, Fenison, Freeman, Garcia, Glasper, Goldstein, Gonzalez, Hernandez, Holguin, Hoskins, Jackson, Jakab, Joseph, Joyce, Kirtman, Kumar, Kurre, Lacey, Lai, Lewis, Lyles, Mariacher, Martin, P. Martinez, S. Martinez, Miller, Morris, Nelson, Nonato, Ortega, Pan, Polonskaya, Puccinelli, Raiford, Reese-Burns, Reeve, Rivera, J. Rodriguez, R. Rodriguez, Romo, Seavey, Segura, St. Clair, Talton, Torres, Valencia, Vazquez, Washington, Wiltz, Winslow-Beavers, Wong, Worcester, York-Jones

Guests from multiple locals were introduced.

M/S/P (unanimously) to approve the May 27th Executive Board Conference Call Minutes.

PIC/PAC/SOLIDARITY

M/S/P (unanimously) to approve the June PIC/PAC/Solidarity report.

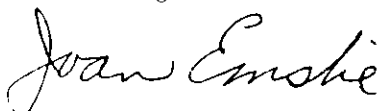
M/S/P (unanimously) to approve financing all convention expenses.

ADJOURNMENT

All business being concluded, M/S/P (unanimously) to conclude the meeting at 5:45 P.M.

Respectfully submitted,

Natashia Rogers, Administrative Assistant



Joan Emslie, Secretary-Treasurer

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
September 4, 2008

CALL TO ORDER

President Rosselli called the meeting to order at 6:30 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Askew, Brennan, Brown, Bussey, Byers, Chavez, Chen, Chow, Cornejo, Corson, Emslie, Escobar, Fenison, Garces, Garcia, Glasper, Goldstein, Green, Hernandez, Isaiah, Jackson, Joyce, Kirtman, Lai, Manning, Martin, P. Martinez, S. Martinez, Morris, Nelson, Nonato, Ortega, Pan, Polonskaya, Puccinelli, Raiford, Reese-Burns, Regacho, Rivera, Robinson, J. Rodriguez, Romo, Segura, Shapiro, Talton, Torres, Valencia, Vazquez, Vetsch, White, Whyman, Wong, Yagen, York-Jones

Arrived subsequently: Barbarin, Chaffee, Collado, Evans, Furlow, Holguin, Horn, Lacey, Lyles, Mariacher, R. Rodriguez, Samuel, St. Clair, Washington, Wiltz, Worcester

Absent: Arevalo, Freeman, Hoskins, Miller, Thyfault, Wandrick

SEIU monitors Joe Buckley and Norma Amsterdam were present during the meeting.

Sal noted that the Executive Board does not consent to any recording of this meeting.

M/S/P (unanimously) to approve the meeting agenda.

M/S/P (unanimously) to approve the letter to the International Executive Board regarding Anna Burger's mischaracterization of UHW's position on long-term care workers in California (see attached.)

More than 100 UHW members were welcomed to the meeting.

Sarah Callahan reviewed the November 2008 UHW Election Budget. Because of a duplication error, the \$1,000 contribution to the Riverside County Democratic National Committee was removed from the proposed budget.

M/S/P (unanimously) to approve the November 2008 UHW Election Budget.

In order to ensure that UHW can meet its November 2008 general election goals, M/S/P (unanimously) to allocate an additional \$4.00 per member to the PAC for the month of September 2008, in addition to the pre-designated \$.46 cents per member per month in dues money already allocated to the Political Action Committee. These allocations shall be subject to modification at any time by further action of the Executive Board.

M/S/P (unanimously) to excuse members Borsos, Clayton, Coronado, Hardebeck, Joseph, Kumar, Kurre, Lewis, and Seavey.

M/S/P (unanimously) to appoint Sue Fendley and Robert McCauley to the Contra Costa Central Labor Council; Robert McCauley to the Alameda CLC; Jean Cohen to the South Bay CLC; and Tony Maldonado to the Sacramento CLC.

The minutes from the August 28, 2008 conference call were reviewed. Anita Wiltz, Sally Vetsch, Behs Nonato, and Margaret Segura were noted as being present on the call. With the aforementioned changes having been noted, M/S/P (unanimously) to approve the August 28th Executive Board Conference Call Minutes.

M/S/P (unanimously) to approve the August 15th, 2008 Executive Board Meeting Minutes.

EXECUTIVE SESSION

Held.

M/S/P (unanimously) to instruct our attorney to file a new lawsuit.

M/S/P (unanimously) to recommend the Resolution to Build Real Power for Healthcare Workers by Building One Statewide Healthcare Workers' Union to the 2008 Leadership Conference (see attached.)

M/S/P (unanimously) to recommend the revised Resolution to Stay United and Continue Building One Statewide Healthcare Workers Union to the 2008 Leadership Conference (see attached.)

M/S/P (unanimously) to approve converting all available funds in the Hardship account, currently over \$3500, into food cards for the 45-50 nursing home workers at Sunnyside Convalescent Hospital that have not received payment from their employer since August 1st.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, M/S/P (unanimously) to conclude the meeting at 9:15 P.M.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer