

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
March 23rd & March 24th, 2007

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Arevalo, Askew, Barbarin, Blake, Borsos, Brennan, Brown, Burton, Bussey, Byers, Cavarlez, Chaffee, Chavez, Chow, Clayton, Collado, Cornejo, Coronado, Corson, David, Emslie, Evans, Fenison, Freeman, Furlow, Garcia, Gasper, Goldstein, Gonzalez, Gross, Guzman, Hardebeck, Hernandez, Holguin, Horn, Jackson, Jakab, Joseph, Joyce, Kirtman, Kumar, Lai, Lewis, Lyles, Martin, P. Martinez, S. Martinez, Moreno, Morris, Nelson, Noack, Nonato, Ortega, Papazian, Polonskaya, Raiford, Reese-Burns, Reeve, Regacho, Rettgers, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Rollinson, Romo, Ross, Segura, Shapiro, Simon, Talton, Torres, Vazquez, White, Whyman, Winslow-Beavers, Worcester, Yagen, York-Jones

M/S/P to excuse members Hoskins, Hunt, Puccinelli, Samuel, St. Clair, and Vetsch

Absent: Williams

M/S/P the meeting agenda

M/S/P to approve the January 19th and 20th Executive Board meeting minutes

Sal swore-in new appointees: S. Askew, B. Noack, B. Nonato, C. Papazian, A. Reeve, B. Rettgers, D. Shapiro.

PRESIDENT'S STATUS REPORT

Joint Education Fund: We have finalized the schedule of professional development classes for spring and fall of this year. We currently have 50 staff in the department and are consistently growing.

Education Department: The report was reviewed. We have begun a new staff training program called Launch!

Hospital: We are still in negotiations with national leaders in Tenet and former Tenet facilities. Menifee was recently organized adding 311 new members. Ninety-six percent of the 1,000+ new members from Hemet, Menifee, and Moreno Valley signed up for COPE. Negotiations were completed at CHW French and Marian, totaling 543 new members - wage scales will take effect in March of 2008. Reverend Jesse Jackson led a rally on March 19th at Good Samaritan. Enloe recently decided to bargain with UHW. Hospital COPE is at 17.46%.

Kaiser: The department is currently in the process of organizing health educators. Kaiser COPE is at 24.31%.

Homecare: The report was reviewed. Homecare COPE is at 34.87% - has set a goal of 10 COPE cards per week per route.

Convalescent: The report was reviewed. The 18-Month Division Growth Plan is on target. Convalescent COPE is at 17.26%.

Organizing: The report was reviewed. There was a very successful 4-day blitz in Orange County, from March 9th - 12th. More than 200 people participated and were able to reach 450 members and non-members.

Media: The report was reviewed.

Jorge requested volunteers to form an Immigration Reform Committee. The following individuals volunteered: Joyce, Glasper, Romo, Torres, Rivera, R. Rodriguez, Garcia, Chaffee, Lyles, Hernandez, Alvarez, Brennan, Hardebeck, S. Martinez, Yagen, Chow, Collado, Nonato, Vazquez, Kumar, Cavarlez, Askew, Guzman, Morris, Chavez, J. Rodriguez.

M/S/P to appoint Gabe Kristal and Paul Matakiewicz to the Ventura Tri County Central Labor Council and Ernie Rodriguez to the Los Angeles County Federation of Labor.

SECRETARY TREASURER'S REPORT

The budget for February 2007 was reviewed. The revenue is lower than target because some employers did not meet their dues submission deadline due to the shorter than usual month (28 days); however revenue is expected to hit target in the following months. The Strike Fund is at 3.9 million dollars. Last month we received dues from 131,305 members.

M/S/P to approve the Secretary Treasurer's report

There were some adjustments to the 2007 Budget since our last meeting.

- **Additional Revenue:** There was an unanticipated income of \$346,774 from San Francisco City and County members' dues because of a service agreement with Local 1021. General Fund interest was also underestimated by \$36,000. Therefore, the **total additional revenue since our last overview of the 2007 Budget in January is \$382,774.**
- **Additional Expense:** \$75,000 was added to the IT Department's expenses for additional Blackberry costs to all staff. There was an increase of \$818,611 for underestimated State Council per capita costs. **The total increase in expenses for 2007 amounts to \$893,611.** However, total additional expenses less additional revenue (\$382,774) comes to \$510,837.
- **Additional Cash:** Our last 2007 Budget listed \$3,722,209 in General Cash that would be carried over from 2006 into 2007 as of 11/30/06. However, that total was underestimated by \$1,386,757. There was an additional \$10,000 Intercompany Transfer charge, which (considering additional revenue and expenses listed above) increased the total **Projected Cash Balance by \$865,000** (more than what was anticipated in January).

M/S/P February PIC/PAC report (see attached)

M/S/P March PIC/PAC report with one correction: Instituto Laboral De La Raza should read \$2000 (see attached)

M/S/P March PIC/PAC Supplemental (see attached)

OLD BUSINESS:

National Healthcare Union: The launch will take place in Baltimore from June 23-25. The board reviewed next steps (see attached).

New California Dream: The presentation was reviewed briefly.

NEW BUSINESS

Iraq Resolution:

M/S/P to support SEIU's Iraq Resolution (see attached)

Australia Labor Unions: Sal's report on the Australia delegation was briefly reviewed.

It's Our Healthcare Campaign: A 6 minute video was viewed in support of the campaign.

COMMUNICATIONS/FINANCIAL REQUESTS

March communications and financial requests list were reviewed (see attached).

OLD BUSINESS (continued):

Vacancy Committee:

M/S/P to appoint Robert Thyfault to Homecare Seat 16, Feng Chen to Homecare Seat 23, Li Bao Pan to Homecare Seat 24, and Brenda Washington to Convalescent Seat 4.

Bill Noack is retiring; therefore this will be his first and last meeting. Once his chapter elects a replacement, we will request that that person be appointed to the board.

Dana Simon announced that he will leave UHW in June to take care of family obligations.

The board formally welcomed the six new Chapter members.

RECESS

The meeting was recessed at 5:00 p.m. in order to prepare for the SEIU Forum reception. The meeting is scheduled to resume at 12:30 p.m. the following afternoon after the 2008 Presidential Candidate Forum held at the University of Nevada, Las Vegas' Cox Pavilion.

CALL TO ORDER

President Rosselli called the meeting to order at 12:30 p.m.

M/S/P to move the July Executive Board meeting to June 22-25 in order to attend the launch of the National Healthcare Union in Baltimore and DC.

M/S/P to appoint Candice Bell, Adrienne James-Singh, Lea Peterson, Mary Singh, Donna Norton, Brenda Romby, Monique Smith, Betty Carnes, Barbara Brown, and Deleana Seymour to the Napa Solano Central Labor Council, Sonia Askew to the Alameda CLC, Tena Robinson to the Sacramento CLC, and Bebs Nonato to the LA County Federation of Labor.

Senator John Edwards and Senator Christopher Dodd stopped by and addressed the members.

MEMBER FORUM

No requests to speak were made.

ADJOURNMENT

All business being concluded, M/S/P to adjourn at 3:26 p.m.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer