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July 22, 2008

Anna Burger, Secretary-Treasurer
 Service Employees International Union
 1800 Massachusetts Avenue, N.W.
 Washington, D.C. 20036

Re: T. Michael Kerr's July 10, 2008 Letter Re SEIU Convention Delegate Mailing List

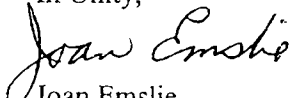
Dear Sister Burger:

I write to respond to Michael Kerr's letter, dated July 10, 2008 (attached). I view that missive as an attempt by SEIU to thwart the democratic, free exchange of ideas and views within SEIU, and to suppress our LMRDA Title I right of free speech. Our ability to speak is meaningless if we are unable to communicate with other SEIU members and leaders.

For months now, SEIU and various SEIU affiliates have been sending all sorts of communications to UHW members in an attempt to advance their political views as well as undermine support for UHW's officers. There is only one way they could have gained access to our members: clearly, SEIU has made available to them the necessary contact information, including email addresses, home addresses, and telephone numbers. The concerns we have voiced over this conduct to SEIU have fallen on deaf ears. However, when asked on the floor of the SEIU Convention last month whether such unauthorized communications directed to our members from SEIU and other "enabled" affiliates were proper, President Stern intoned from the podium for all to hear, "that's democracy." He might just as well have added -- "as long as it's coming from the Stern-Burger team." The SEIU would do well to accept the fact that "what's good for the goose, is good for the gander."

In any case, the UHW will take President Stern at his word and continue to exercise our democratic right of free speech and continue to communicate our vision of a more democratic, member-led labor movement to those within SEIU that we are able to reach, as well as the rest of the Labor Movement. After all, "that's democracy!"

In Unity,


 Joan Emslie,
 Secretary-Treasurer

Encl.

cc: SEIU-UHW Executive Board
 SEIU International Executive Board

www.seiu-uhw.org