

MINUTES OF REGULAR MEETING
of the
EXECUTIVE BOARD
of
SEIU UNITED HEALTH CARE WORKERS - WEST
May 18th & May 19th, 2007

CALL TO ORDER

President Rosselli called the meeting to order at 1:00 p.m.

ROLL CALL

A quorum was present: Aidukas, Alvarez, Arev alo, Askew, Barbarin, B lake, Borsos, Brennan, Brown, Burton, Bussey, Byers, Cavarlez, Chaffee, Chavez, Chen, Clayton, Collado, Cornejo, Coronado, Corson, David, Emslie, Evans, Freeman, Furlow, Garcia, Glasper, Goldstein, Gonzalez, Guzman, Hardebeck, Hernandez, Horn, Hoskins, Jackson, Jakab, Joseph, Joyce, Kirtman, Kumar, Lai, Martin, P. Martinez, S. Martinez, Moreno, Morris, Nelson, Nonato, Ortega, Polonskaya, Puccinelli, Raiford, Reese-Burns, Reeve, Rettgers, Rivera, Robinson, J. Rodriguez, R. Rodriguez, Romo, Samuel, Segura, Shapiro, Simon, St. Clair, Talton, Thyfault, Torres, Vazquez, Vetsch, Washington, White, Whyman, Winslow-Beavers, Worcester, York-Jones

Arrived subsequently: Fenison, Holguin, Lewis, Lyles

M/S/P to excuse members Chow, Gross, Hunt, Pan, Papazian, Regacho, Rollinson, Ross, Yagen

Absent: Williams

M/S/P the meeting agenda

M/S/P to approve the March 23rd and 24th Executive Board meeting minutes with the corrected spelling of Gabe Kristal's last name.

Sal swore-in new appointees: M. Miller, F. Chen, R. Thyfault, B. Washington

Sal spoke about the most recent all-staff meeting on May 11-12, 2007 in San Jose, CA.

PRESIDENT'S STATUS REPORT

Joint Education Fund: The report was reviewed.

Education Department: The report was reviewed.

Hospital: The report was reviewed. Jorge led the settlement with IHHI, which included the right to organize. COPE is far from reaching quota - 14.3%

Kaiser: The report was reviewed. COPE is only at 1/10 of the quota - 10.3%.

Convalescent: In the first five months of 2007, we have recruited and trained 222 leaders. COPE is improving - 15.3%.

Homecare: The report was reviewed. COPE is on target - 44.97%.

Organizing: The report was reviewed.

Media: The report was reviewed.

The UHW Openings list was briefly reviewed.

M/S/P April PIC/PAC

M/S/P May PIC/PAC

M/S/P May PIC/PAC Supplemental

M/S/P to contribute \$20,000 to the Americans Against Escalation in Iraq (AAEI) campaign (see attached)

M/S/P to appoint Nick Ely, Jackie Comendador, Sharon Changeux, and William Sylvain to the North Bay Central Labor Council; Nick Ely to the Napa/Solano Central Labor Council; Phil Hayes to the Contra Costa Central Labor Council; Michele Guzman and Sid Corrales to the SF Central Labor Council; and Greg Marron, Kenny Sylvain, Kristy Corrella, and Bob Hardebeck to the Orange County Central Labor Council.

SECRETARY TREASURER'S REPORT

The budget for April 2007 was reviewed. The revenue is on target. The UHW Strike Fund is at four (4) million dollars. Last month we received dues from 138,709 members.

M/S/P to approve the Secretary Treasurer's report

OLD BUSINESS

National Healthcare Union Launch: Sal spoke briefly about the upcoming Launch and reviewed the updated event agenda.

Tenet: Barbara Lewis spoke about the current Tenet situation.

Nursing Home Alliance: Myriam Escamilla briefly reviewed the status of the Convalescent Division's 18-month plan. Brother Patrick Forte (nursing home worker) briefly shared his experiences in UHW with the board.

EXECUTIVE SESSION

Held.

M/S/P to approve up to \$6 Million to the newly created non-profit United Healthcare Workers and Patients Education Fund to provide education to healthcare workers and patients concerning issues related to the healthcare crises, as well as other issues of importance to healthcare workers and their patients.

RECESS

The meeting was recessed at 5:45 p.m. The meeting is scheduled to resume at 9:15 a.m. the following morning.

CALL TO ORDER

President Rosselli called the meeting to order at 9:15 a.m.

M/S/P the Resolution on Principles for Healthcare Employer Agreements with the following adjustments (see attached):

- Remove "alliance" from "employer alliance agreement" in bullet point #1 and #2.
- Change "would" to "may" in paragraph 7.

M/S/P the Member Outreach & Education Program (see attached)

OLD BUSINESS

MPAC Conference:

M/S/P the MPAC criteria with the removal of the north/south division (see attached)

"It's Our Healthcare" campaign: Vicky spoke about the campaign and asked members to volunteer to host house parties in order to spread information about the campaign and its goals.

Hegenberger Building:

M/S/P the updated financing costs for the new building (see attached)

Immigration:

M/S/P the Immigration Resolution (see attached)

NEW BUSINESS

LA Train Station: Jorge offered an update on the situation and reviewed the document that was distributed regarding the train station (see attached)

MEMBER FORUM

Lynn Morris, Tad Boub, Velma Jones, and Viretta Wilson from St. Francis Hospital came to speak to the board about their issues with the bargaining policy regarding lost time pay. After some discussion, the board decided to have the directors review the policy as well as the members' specific situation and discuss the issue at the next board meeting in June. Thereafter, an official response will be offered to the aforementioned members.

M/S/P Pre-designation of Dues Monies (see attached)

M/S/P to appoint Marie White to the North Bay CLC.

ADIOURNMENT

All business being concluded, M/S/P to adjourn at 11:52 a.m.

Respectfully submitted,

Natashia Rogers, Administrative Assistant

Joan Emslie, Secretary-Treasurer