



560 Thomas L. Berkley Way • Oakland, CA 94612 • 510-251-1250 • Fax 510-763-2680
 5480 Ferguson Drive • Los Angeles, CA 90022 • 323-734-8399 • Fax 323-721-3538

September 12, 2008

Stephen Lerner
 1800 Massachusetts Ave NW
 Washington DC 20036

Dear Stephen Lerner

Re: Your Letter of September 9, 2008

This letter will serve as UHW's response to your most recent letter of September 9, 2008.

First, UHW has not received a response to its objections raised in a letter from Joan Emslie to Andy Stern regarding the monitorship and Stern's appointment of you and Tom DeBruin specifically as the monitors.

Second, it's important to note the UHW Secretary-Treasurer Joan Emslie has been furnishing daily copies of checks that UHW is writing to Bob Hauptman.

Third, with regard to the "minutes of all Executive Board minutes that take place after the date upon which your provided the last minutes," UHW will furnish such executive board minutes after those minutes have been formally approved by the UHW executive board. Accordingly, I am furnishing minutes from our executive board meeting minutes from August 15 and 28, 2008. Minutes from the September 4, 2008 have not yet been approved, and therefore will be furnished once they have been approved.

Fourth, with regard to the UHW staff list, as I pointed out previously, the UHW staff email system uses the staff persons first name's first initial, combined with the persons last name @ seiu-uhw.org to form their email address. For example, your email address would be slerner@seiu-uhw.org. But to clear up any confusion, we are hereby enclosing a list of UHW staff email addresses. We will provide updates to the staff list as they come available.

Fifth, with regard to bargaining dates, there are several additional dates that have been scheduled:

1. Windsor is scheduled for September 18-19 in San Leandro. The lead is John Vellardita.
2. Daughters of Charity is scheduled for September 18. The location has not yet been set, but it expected to be in Los Angeles. The lead is Brian McNamara.
3. Enloe bargaining is in Chico on September 16. The lead is Charlie Ridgell.
4. Horizon West is scheduled for September 19 and 23. The lead is John Vellardita.
5. Golden Living is scheduled for September 30. The lead is Gabe Kristal.

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Sal Rosselli, *President*

Jorge Rodriguez, *Executive Vice President*

Joan Emslie, *Secretary-Treasurer*



6. Sutter Alta Bates Summit is scheduled for September 23 in Oakland. The lead is Jonathon Weitz.
7. Sutter CPMC is scheduled for October 8. The lead is Jonathon Weitz.

Sixth, with regard to contract expiration dates, they are enclosed.


Seventh, with regard to your request for "any proposes recognition language," your request is not clear. Are you requesting language where we are proposing to change the recognition language or the recognition language in all contracts? Also what exactly do you mean by "recognition language?" You may recall when I tried to initiate this conversation with you regarding successorship/recognition in order to gain more clarity, you refused to answer our questions.

Eighth, with regard to your request for an updated membership list, we have received a similar request from Secretary-Treasurer Anna Burger related to the upcoming advisory vote in California long-term care. We are preparing that list to comply with her request.

Ninth, with regard to additional meeting dates, I noted in my last letter that all staff would be involved in our Leadership Conference September 5-6 in San Jose. As you know, I was in Ohio last week, and am therefore in the process of gathering additional material on other meeting dates. Please be informed that we are in the process of scheduling an Executive Board meeting for September 20, most likely in Oakland. We will let you know if matters to be discussed are other than those covered by attorney-client privilege.

In closing, again I apologize for the delay in responding to you, but as you know was in Ohio on personal matters and unable to respond more rapidly.

Sincerely,


John Borsos
Administrative Vice-President

Cc: UHW Executive Board