



**APPOINTMENT OF ELECTION OFFICER
DESIGNATION OF ELECTION ADMINISTRATOR
AND DIRECTION OF MEMBER ADVISORY VOTE
ON CALIFORNIA LONG TERM CARE JURSDICTION**

TO: Affected Members and Officers of Local 2005-UHW-W, Local 6434-ULTCW, and Local 521 of the Service Employees International Union

ANDREW L. STERN
International President

ANNA BURGER
International Secretary-Treasurer

ANNELLE GRAJEDA
Executive Vice President

MARY KAY HENRY
Executive Vice President

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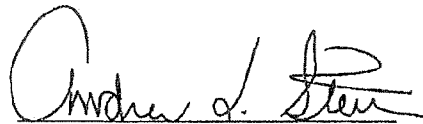
In approving Hearing Officer Leonard Page's Report and Recommendations ("the Report") on Local Union Jurisdiction for Long-Term Care Workers in California as modified, the International Executive Board (IEB) determined that it will conduct an advisory vote of the affected membership on the question of whether members prefer to be part of a new statewide local union that includes healthcare workers, or a new local union dedicated to long term care workers.

The adopted Report recommends "that the vote take place on the same basis as the previous California vote in 2006, that is, a pooled vote among affected members." In this case, affected members includes all long-term care workers (including nursing home, homecare, and assisted living workers) and acute care workers in UHW and Local 6434, and all home care workers in Local 521, whose local union would change under either option, and who are treated as members under the local union bylaws.

A vote is not required by the SEIU Constitution and Bylaws, which fully empowers the IEB to determine questions of jurisdiction, and mergers and consolidations of local unions, without a vote. Nonetheless, the IEB has directed this advisory vote in order to hear directly from members. The IEB may consider member preferences in making its decision regarding long term care jurisdiction in California.

Pursuant to the order of the IEB summarized above, I direct that a vote take place beginning on or about November 17, 2008, and concluding on or about December 11, 2008. I have appointed Jeffrey Gitomer, a former Director of the Los Angeles District of the U. S. Department of Labor's Office of Labor-Management Standards who also has extensive experience overseeing internal union elections, as Election Officer. The Election Officer will take necessary steps to carry out the directive of the IEB. In addition, Merriman River Associates, a firm experienced in the administration of internal union elections including the 2006 California reorganization vote, has been retained to carry out the advisory vote in a manner that guarantees the secrecy of the ballots.

Dated in Washington, D.C. this 17th day of November, 2008.

A handwritten signature in cursive script, appearing to read "Andrew L. Stern". The signature is written in black ink and is positioned above a horizontal line.

Andrew L. Stern
International President

cc: Anna Burger, International Secretary-Treasurer
J.J. Johnston, Chief of Staff
Kim Evon, California Area Director
Jeff Gitomer, Election Officer
Norm Gleichman, Deputy General Counsel