

Scott

There were two incidents yesterday that are deeply disturbing:

On April 9 we won a card check at Tri-Cities Hospital in Oceanside for 508 service and maintenance workers with an overwhelming majority on cards. Tri-Cities is a public district hospital and covered by public sector bargaining law which dictates either elections with a 30% showing of interest or card checks with a majority showing of interest in public district hospitals. The card check is a result of a good law not a union-friendly employer. In fact, Tri-Cities beat back a card check campaign conducted by Local 2028 (Now Local 221) and SEIU two years ago. In this recent campaign the employer did everything they could to discourage card signing and attempted a revocation campaign for employees who signed authorization cards. We are now engaged in a campaign to organize 190 workers in the technical bargaining unit. Yesterday, two individuals who identified themselves as SEIU International staff came to Tri-Cities and attempted to distribute the attached leaflet entitled "Shame on CNA". One of the UHW organizing committee confronted your staff and asked them to leave. While I personally deplore CNA's union busting activity in Ohio, Nevada and other locations, I find interjecting the current CNA/SEIU fight into an organizing campaign where workers are battling an anti-union employer only frustrates the efforts of workers to organize under UHW and change their lives. I would appreciate prior notice of any future SEIU incursions into UHW organizing campaigns and the opportunity to argue to embargo these campaigns to maximize workers prevailing in their efforts to organize.

The incident yesterday at Good Sam Hospital is even more disturbing. We have been in a 7-year battle to build the union at this hospital. We are currently two weeks away from a rerun of a decertification election held last year where the union prevailed. Again without prior notice or consultation, individuals (who looked just like the SEIU International staff at Tri-Cities) distributed the attached flyer entitled "Attention Good Samaritan Workers" to workers.

If the employer, distributed the same flyer accusing the president of UHW of undemocratic practices and violation of the law, you and I would agree that this is union busting... pure and simple. The fact that the letter attached to the leaflet is signed by 3 members of the SEIU Executive Board does not change

that fact. It is still union busting... pure and simple. I am told that the Good Sam letter was distributed by SEIU International staff. If this is true, I am disappointed in you in your capacity as SEIU Health Systems Director. I always believed you approached the work from a principled position and would not resort to union busting tactics that mirror the action of the employer. Please cease all further union busting activity in facilities where we have pending elections.

Michael Krivosh

Organizing Director

916.719.2849